

**Monthly Contribution Rates for Twelve-Month Employees /  
 Retirees for Benefit Years 2007-2009**  
**Effective October 1, 2007**

| Coverage Types   | EMPLOYEE / RETIREE MONTHLY CONTRIBUTION RATES |                        |                    |
|--|---|------------------------|--------------------|
|  | Basic Plan<br>70/30                           | Standard Plan<br>80/20 | Plus Plan<br>90/10 |
| <b>Non-Medicare Active Employee / Retiree</b>                        |   |                        |                    |
| Employee / Retiree   | \$ -  | \$ -                   | \$ 43.98           |
| Employee / Retiree + Child(ren)                                      | \$ 150.66                                     | \$ 200.36              | \$ 269.78          |
| Employee / Retiree + Spouse  | \$ 388.18                                     | \$ 461.64              | \$ 564.22          |
| Employee / Retiree + Family  | \$ 413.46                                     | \$ 489.44              | \$ 595.52          |
| <b>Medicare Primary for Only Employee / Retiree</b>                  |   |                        |                    |
| Employee / Retiree   | \$ -  | \$ -                   | \$ 33.48           |
| Employee / Retiree + Child(ren)                                      | \$ 158.18                                     | \$ 200.36              | \$ 259.28          |
| Employee / Retiree + Spouse  | \$ 395.70                                     | \$ 461.64              | \$ 553.72          |
| Employee / Retiree + Family  | \$ 420.98                                     | \$ 489.44              | \$ 585.06          |
| <b>Medicare Primary for Only Dependent(s)</b>                        |   |                        |                    |
| Employee / Retiree   | \$ -  | \$ -                   | \$ 43.98           |
| Employee / Retiree + Child(ren)                                      | \$ 107.18                                     | \$ 152.52              | \$ 215.86          |
| Employee / Retiree + Spouse  | \$ 281.84                                     | \$ 344.64              | \$ 432.36          |
| Employee / Retiree + Family  | \$ 307.10                                     | \$ 372.44              | \$ 463.68          |
| <b>Medicare Primary for Both Employee / Retiree and Dependent(s)</b> |   |                        |                    |
| Employee / Retiree   | \$ -  | \$ -                   | \$ 33.48           |
| Employee / Retiree + Child(ren)                                      | \$ 114.70                                     | \$ 152.52              | \$ 205.36          |
| Employee / Retiree + Spouse  | \$ 289.34                                     | \$ 344.64              | \$ 421.86          |
| Employee / Retiree + Family  | \$ 314.62                                     | \$ 372.44              | \$ 453.18          |

The amount your employer contributes towards the cost of employees' and retirees' health insurance premiums is below:

| Coverage Types  | PPO Plans |
|---|-----------|
| Non-Medicare Active Employee / Retiree                      | \$ 346.38 |
| Medicare Primary for Only Employee / Retiree                | \$ 263.72 |
| Medicare Primary for Only Dependent(s)                      | \$ 346.38 |
| Medicare Primary for Both Employee / Retiree and Dependents | \$ 263.72 |

**Notes:**

- 1) If your employment contract is for less than 12 months, contact your Health Benefits Representative or benefits office for monthly rates.
- 2) If you are actively employed and you or your dependent(s) are Medicare eligible, the State Health Plan is the primary insurer and the Non-Medicare rates apply. An exception to this would be if you or your dependent(s) are Medicare eligible due to End Stage Renal Disease (ESRD).