



GOOD FAITH EFFORT AWARDS 2013

Award Categories

Historically Underutilized Business (HUB) Firm

This award is presented to an established HUB firm that:

- demonstrates success or a commitment to success based on the company history, work experience, growth in sales and management dimensions;
- has demonstrated a willingness to participate in HUB/MWBE programs developed to provide mentoring, collaboration, training and business opportunities;
- has demonstrated active involvement and leadership with business and professional organizations; and has performed satisfactorily on projects in the construction industry.

HUB Advocate

This award honors an individual, business or organization that has demonstrated dedication through:

- advocating for historically underutilized businesses;
- engaging stake holders, speaking out issues and concerns affecting HUB and M/WBE firms; and
- demonstrating commitment through the development, implementation and/or support of HUB and minority/women business enterprise programs and initiatives that promote the growth, capacity and participation of HUB/MWBE firms in the construction and contracting industry.

Professional Service/ Construction Industry Company

This award is presented to a Professional Service firm or Construction industry company that has demonstrated

“Good Faith Effort” in their support of HUB and minority/women business enterprise programs and firms by:

- developing programs or initiatives to provide training, mentoring and/or partnership opportunities;
- collaborating with HUB/MWBE advocates and organizations to foster the growth and capacity of HUB/MWBE firms;
- understanding North Carolina’s policy to increase HUB participation by utilizing good faith efforts to meet and exceed goals for HUB participation on capital improvement projects, has demonstrated commitment to HUB/MWBE programs and HUB firms by sponsoring and participating in HUB outreach activities; and
- becoming involved in local, state, regional and/or national level programs and/or initiatives which promote HUB and M/WBE firms.

Public Sector Owner/Agency

This award is presented to a public sector Owner/Agency that:

- has developed a HUB/MWBE program, policy, and/or HUB/MWBE Outreach plan to promote participation and utilization of HUB firms in their capital improvement program; and
- has demonstrated on-going “Good Faith Efforts” or one-time efforts by supporting or collaborating with others to develop and implement internal programs and/or systems that promote growth, capacity and opportunities for HUB firms.

Industry/Agency – Individual Award

This award is presented to an individual (i.e., project manager, project executive, superintendent, estimator, etc.) who:

- goes above and beyond in promoting the HUB Program and representing his/her organization to assist HUB contractors and suppliers;
- makes a conscientious effort to identify, recruit, contract with and/or utilized HUB firms;
- is willing to provide consultation, advice and/or mentor HUB firms, workers and employees; and
- exemplifies a positive attitude and his/her actions display “Good Faith Efforts.”



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PAST RECIPIENTS

Historically Underutilized Business (HUB) Firm

- 2009:** Capstone Civil Group, P.A., Charlotte, NC - Charles Brown, President
2010: Large & Small Graphics Inc. (LSG, Inc.), Raleigh, NC –Wayne Branch, President
2011: A-1 Consulting Group, Inc. – Dr. Vinnie K. Goel, President
2012: Tyler 2 Construction – Katie Tyler, President

HUB Advocate

- 2009:** Shari Harris, Associate Vice President for Finance – UNC-General Administration
2010: Garland Burton, Jr., Director of Business Diversity Programs, Wake Forest University
(Former Director of UNC-Chapel Hill's HUB Program)
2011: Zack Abegunrin, Associate Vice Chancellor – Facilities Management, North Carolina
Central University
2012: Dorothy Vick, HUB Coordinator, University of North Carolina - Charlotte

Professional Service/ Construction Industry Company

- 2009:** Skanska, USA Building, Inc.
2010: Rodgers/Russell – (Rodgers Builders & H. J. Russell & Company)
2011: Wexford/ Whiting-Turner Contracting Company
2012: Balfour Beatty Construction Company

Public Sector Owner/Agency

- 2010:** North Carolina State University
2011: Winston-Salem State University
2012: UNC System Triad Coalition (James Griffin (NCA&T), Anthony Phillips (UNC-G) and
Brenda Fulmore (WSSU), HUB Coordinators)

Industry/Agency – Individual Award

- 2011:** Mark Collins, Project Manager, Skanska USA Building, Inc.
2012: Patrice Gilmore, Project Manager, Lend Lease, Inc.