ANNUAL REPORT 2019 - 2020



North Carolina Commission of Indian Affairs



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Executive Directors Message

State Fiscal Year 2019-2020 was a very successful year; however, the last six months of 2020 was exceptionally challenging due to the COVID-19 Pandemic. As a result, the way in which we conducted business and serve the community changed drastically.



We were forced to implement new systems and operating standards to assure that the goals and objectives of the commission were met, due to the pandemic. In March 2020, the 45th NC Indian Unity Conference, was held but, in an abbreviated setting, due to the COVID-19 pandemic. Many of the tribal leaders representing the Commission, Tribes and Indian Organizations, state and federal officials, who normally attend, did not attend due to the threat of the pandemic. Nevertheless, the conference was held as planned, although turnout was tremendously less due to the pandemic. All Commission meetings for the balance of 2020 were virtually due to the pandemic.

Starting in March of 2020, the threat of the pandemic became more and more evident, with infections and deaths rising throughout the state as well as in American Indian Communities. The commission provided detailed information to tribal communities regarding COVID-19 and precautions need to protect our citizens from becoming infected and to save lives. We relayed information produced by the Governor's Office, the NC Department of Health and Human Services, the Center for Disease Control, to tribal communities, commission members, commission staff, Indian educators and church leaders urging them to take precautions, by washing hands, practicing safe distances, and wearing mask. The Commission through its network with other agencies were able to obtain Personal Protective Equipment, such as mask, gloves and hand sanitizer and distributed them to tribes and Indian Communities. The National Veterans Association donated 25,000 KN95 masks, shields etc. to the Commission for distribution.

The staff through commission programs quickly developed plans to provide COVID-19 related assistance through their programs. The Workforce Innovations Opportunities Act Program Staff, determined the COVID-19 needs of program staff, assisted the WIOA participants and family with the filing of unemployment claims, small business loans through the SBA, assisted with them with the processing of their stimulus payment and recruited American Indians to work as Contact Tracers.

The Section 8 Housing Choice Voucher Program Staff applied for and received Emergency Housing funding through the HUD CARES Act, in the amount of \$100.000. This work included purchasing personal protective equipment (PPE), disinfectant and sanitation supplies, funding was used to upgrade software and information technology to improve the program's ability to serve clients and increase program participation. The program also included incentive payments of \$250.00 to landlords that provide the first 50 successful lease-ups for program participants and applicants.

In May of 2020, the Domestic Violence/Sexual Assault (DV/SA) Prevention Program received an additional \$100,000 from the Victims of Crime Act (VOCA). The program was able to hire additional advocated in the Haliwa-Saponi, Lumbee and Waccamaw-Siouan Indian Communities.

The newest program to be unveiled during this fiscal year was our Tribal Resiliency Mini Project. The Commission partnered with the Albemarle Pamlico National Estuary Partnership (APNEP) to implement a project designed to support tribal communities in the Albemarle-Pamlico watershed to address climate issues and to conduct community planning. The project was developed by APNEP in partnership with representatives from tribal communities in the Albemarle-Pamlico watershed, the coastal plain and is designed to increase engagement between tribal organizations, government agencies, and university faculty. The project was funded at \$27,500.

The Commission's State Recognition Committee completed its work on the Tuscarora Nation of North Carolina's Petition for state recognition during this SFY. The recommendation was to deny recognition, because the group did not meeting the requirements to be recognized as an Indian Tribe in the State of North Carolina. The Tuscarora Nation of North Carolina appealed the commission's decision to the Office of Administrative Courts; however, they later withdrew their appeal. poster each year and the Commission coordinates distribution of the poster to public schools and community organizations.

I want to take this opportunity to thank our staff for working hard not only to manage their program activities during the COVID-19 Pandemic but took on additional work to assure that our participants and citizens were protected during the Pandemic.

(Signature)

Gregory A. Richardson

History and Purpose

North Carolina Commission of Indian Affairs

The North Carolina Commission of Indian Affairs was created in 1971 by the North Carolina General Assembly in response to the requests from concerned American Indian citizens from across the state. The Commission was established pursuant to North Carolina General Statute's 143B-404 through 143B-411.

Specially, the Commission was created to:

- Deal fairly and effectively with Indian affairs.
- Bring local, state and federal resources into focus for the implementation or continuation of meaningful program for the state's American Indian citizens.
- Provide aid and protection for American Indians as needs are demonstrated.
- Assist American Indian communities in social and economic development.
- Promote recognition of, and the right of, American Indians to pursue their cultural and religious traditions.

"Our mission is to instill a positive vision for American Indians through preserving cultural identity by promoting and advocating for the rights, beliefs and opportunities that impact quality of life"

The Commission has eight statutory duties as outlines in the enabling legislation:

- Study, consider, accumulate, compile, assemble and disseminate information on American Indian affairs.
- Investigate relief needs of American Indians and assist in the preparation of plans for the alleviation of such needs.
- Confer with appropriate officials of local, state and federal governments.
- Review all legislation concerning American Indians.
- Conduct public hearings on matters relating to American Indian affairs and subpoena any information deemed necessary.
- Study the existing status of recognition of all American Indian groups, tribes and communities.
- Establish appropriate procedures for legal recognition by the state and provide for official recognition.
- Initiate procedures for recognition by the federal government.

About the Commission

The Commission operates under the direction of the North Carolina Department of Administration pursuant to G.S. 143A-6(b) and (c) and is one of three advocacy agencies housed within the department. The Commission employs an executive director to carry out the day-to-day responsibilities and business of the Commission. The executive director serves at the pleasure of the Commission membership and is subject to legislative or other funds that would accrue to the Commission. The executive director is empowered to hire additional staff and consultants to assist in the discharge of his responsibilities, as determined by the Commission, in accordance with the administrative, budget, and management policies of the North Carolina Department of Administration. Additionally, the executive director performs all other administrative duties under the guidance of the Secretary of the North Carolina Department of Administration, with respect to state regulations, statutes, and general government policy.

In the performance of its duties, the Commission held four quarterly meetings in SFY 2019-2020. These meetings were held in September and December 2019, March and June 2020. The quarterly meetings were held for the purposes of addressing issues of concern to the Indian citizens of North Carolina, the development of policies and/or programs necessary to alleviate the social and economic problems of the State's American Indian population, and the review of Commission service program activities. Reports were heard from the Commission's standing committees.

The membership of the North Carolina Commission of Indian Affairs is composed of 21 representatives from eight North Carolina state-recognized American Indian Tribes and four Urban Indian Associations, five state officials, and an appointee of both the Speaker of the North Carolina House of Representatives and the Lieutenant Governor. Ex-officio members include the State Archeologist and representatives from two statewide youth organizations, the North Carolina Native American Youth Organization (NCNAYO) and North Carolina Native American Council on Higher Education (NCNACOHE).

Membership

Officers:

- Chairman Ricky Burnett, Lumbee Tribe
- Vice-Chair Dorothy Stewart Yates, Sappony Tribe
- Secretary/Treasurer Wanda Burns-Ramsey, Speaker of the House Appointee, Lumbee Tribe

American Indian Representatives:

- Coharie Tribe Isabell Freeman-Elliott and Lenora Locklear
- Cumberland County Association for Indian People Gladys Hunt and Helen Cook

- Eastern Band of Cherokee Nation Sam Lambert and Marvel Welch
- Guilford Native American Association Jennifer Revels-Baxter and DeVane Burnette, Sr.
- Haliwa-Saponi Tribe Jeffrey Anstead and Charles Richardson
- Lumbee Tribe Furnie Lambert, Larece Hunt and Ricky Burnette
- Meherrin Tribe Constance Mitchell
- Metrolina Native American Association Walter Baucom and Jesse Jacobs
- Occaneechi Band of Saponi Nation W.A. Tony Hayes
- Sappony Indian Tribe Dorothy Stewart Yates
- Triangle Native American Association Danny Bell
- Waccamaw-Siouan Tribe Elton Ray Jacobs and Michael Jacobs

State Officials:

- North Carolina Department of Administration Machelle Sanders, Secretary / Betty Marrow-Taylor, Designee
- North Carolina Department of Commerce Anthony Copeland, Secretary / George Sherrill, Designee
- North Carolina Department of Environmental Quality Michael Regan, Secretary / John Nicholson, Designee
- North Carolina Department of Health and Human Services Mandy Cohen, MD, MPH, Secretary / David Locklear, Designee
- North Carolina Department of Labor Cherie Berry, Secretary / Jennifer Haigwood, Designee
- President Pro Tem Appointee Daniel Locklear
- Speaker of the House Appointee Wanda Burns-Ramsey

Ex-Officio Members:

- North Carolina Department of Natural and Cultural Resources John Mintz, State Archeologist
- North Carolina Native American Youth Organization Zianne Richardson and Brayden Nokosi Locklear
- North Carolina Native American Council on Higher Education Joshua Lamar Richardson

Financial Resources

Operations

In 1971, the Commission received its first state appropriation of \$12,500 from the North Carolina General Assembly, since that time, state support has expanded and federal funding for service programs has been secured. State funds support seven staff positions including the executive director, two clerical support staff and four community developers. Federal funds support the remaining staff and include two community developers, three housing inspectors, two workforce counselors and three clerical support staff.

These state funds and federal grant funds are used to provide services and programs to the citizens of North Carolina. Commission staff are involved in the administration of programs, delivery of services and they conduct other major activities and initiatives as required by General Statutes, North Carolina Department of Administration and Commission members.

Program	State Appropriations	Federal Funding
NCCIA – Operations	\$331,241	
NCCIA – State Recognition	\$110,548	
Tribal Resilience Project	\$13,627	
Section 8 Housing Voucher		\$5,100,065
Section 8 Housing – FVPSA CARES Act		\$100,780
Workforce Innovation & Opportunity Act		\$339,742
Community Services Block Grant		\$59,563
Indian Child Welfare	\$60,905	
Low Income Energy Assistance		\$87,736
Domestic Violence /Sexual Assault Prevention Services		\$110,447
Family Violence Prevention Services Act		\$5,000
TOTAL	\$516,321	\$5,803,333

Funding Sources



State appropriations account for just 8% of the overall Commission budget of \$6,319,654 with the remaining 92% coming from federal grant funds.

Program Overviews

Commission Programs

Since inception, the Commission has developed partnerships and collaborations with local, state and federal agencies for the implementation of programs and services for American Indian senior citizens, Veterans, families, children, students, victims of crime and individuals and families experiencing life changing events. Listed below are highlights of each program.

American Indian Workforce Development Program

- Goals:
 - Increase academic, occupational, and literacy skills among the American Indian population.
 - Increase American Indian workers' abilities to be competitive in the workforce, thus helping them to achieve personal and economic self-sufficiency.
 - Promote the social and economic development in North Carolina Indian communities.
- Job training and employment opportunities are provided to unemployed, under employed and low income American Indians.
- Skill development through vocational training programs at community colleges.
- Adult work experience component is available to participants.
- 62 participants were provided tuition/fees/books assistance, career counseling, job search assistance and resume assistance during this report period.
- 13 Work Experience and two On-the Job Training (OJT) participants gained valuable skills and experience. Plans are to expand this service, creating jobs for those severely affected by Covid-19.
- Due to the COVID-19 pandemic, staff has ensured that the WIOA participants have the resources they need and have diligently assisted the WIOA participants and family members with unemployment claims, small business loans, stimulus payments and other resources in the American Indian communities.
- Applications are being accepted and a waiting list is being maintained. WIOA staff are committed to serving as many American Indian participants as possible.
- Service area consists of 63 of the 100 counties in North Carolina.
- Funded by the U.S. Department of Labor/Employment and Training Administration/Division of Indian and Native American Programs, Workforce Innovation and Opportunity Act (WIOA), Title I, Section 166.

Section 8 Housing Choice Voucher Program

- Designated as a Public Housing Agency in 1976 by the U.S. Department of Housing and Urban Development (HUD). This designation gave the commission authority to provide rent assistance through the operation of Section 8 Housing Choice Voucher Program.
- This program is funded annually by HUD to provide affordable, decent, safe, and sanitary housing for eligible families regardless of race, religion or political affiliation in the private market. Subsidized rental assistance payments are paid directly to each landlord on the behalf of the tenant. The amount of assistance is determined by each family's income and family size.
- 836 low-income families received rental assistance and utility reimbursement services during this fiscal year. Each month, applicants are pulled from the waiting list and issued vouchers if eligible. The waiting list has been closed since 2015, but anticipates reopening in late fall of 2020 to accept new applications in all seven counties.
- Service areas include the counties of Columbus, Halifax, Hoke, Granville, Person, Sampson and Warren. The agency maintains 20 Project Based Vouchers (PBV) for the Low-Income Housing Tax Credit Project in Hoke County at Parrish Place and Sandy Ridge Apartments.
- Emergency Housing Vouchers are also available to eligible families.
- Due to Covid-19, additional funding from HUD via the CARES Act was received to prevent, prepare for and respond to the Coronavirus. This included purchasing personal protective equipment (PPE), disinfectant and sanitation supplies, upgrading software and IT (information technology), and increasing program participation. The agency will promote a campaign to enlist additional housing opportunities for tenants. This campaign will include an incentive payment of \$250.00 to landlords that provide the first 50 successful lease-ups for program participants and applicants. This incentive will expire October 31, 2020 or until funds have been exhausted.

Low Income Energy Assistance Program (LIEAP)

- This education and outreach program is designed to promote public awareness in American Indian communities in the designated counties of Bladen, Columbus, Cumberland, Halifax, Harnett, Sampson and Warren to ensure that eligible American Indian households, especially elderly and disabled individuals and families with young children, are informed and encouraged to apply for the Low Income Energy Assistance Program services available at the local county departments of social services.
- Outreach effort include hosting Energy Education Events in American Indian communities, attending major American Indian events such as the North Carolina Indian Senior Citizens Coalition Conference, North Carolina Museum of History – American Indian Heritage Month Celebration, North Carolina Indian Unity Conference, and Tribal PowWows, community meetings and events to promote the program. In addition, presentations are made at churches, community centers, civic and non-profit organizations in the designated service counties. Presentations have been made to the Eastern Carolina Association of Housing and

Redevelopment Officials (ECAHIRO) and the Program Director meets with County Department of Social Services staff annually to stay informed about changes to the program, deadlines to apply and additional programs and services available to families in need.

- Due to Covid-19, outreach efforts have shifted from in-person meetings to telephone calls, email and direct mailings to past participants. In addition, posters and informational materials have been placed in various businesses, churches, community/civic centers and tribal offices throughout the counties service area.
- Funded by the NC Department of Health and Human Services / Division of Social Services through Low Income Energy Assistance Program (LIEAP) Federal grant funds.

Supporting Undergraduate Native Students (SUNS) Program

- Designed as a college educational access and retention program offering financial assistance to income eligible American Indian students enrolled full-time in an accredited North Carolina based community college or university and assist them in the pursuit of their educational goals.
- During the fall and spring semesters, the SUNS Program provides educational scholarships, incentive payments and supportive services to eligible program participants. Educational scholarships are available to students for required tuition, fees, books, supplies, equipment and uniforms for currently enrolled classes.
- Approximately 50 college students are served each year.
- This program is funded by a small grant received from the NC Department of Health and Human Services / Division of Social Services / Office of Economic Opportunity - Community Services Block Grant (CSBG) Federal grant funds.

Indian Child Welfare Program

- The Indian Child Welfare Act (ICWA) of 1978 was passed in response to the previous assimilation policies under the federal government. The goal of ICWA is to ensure the unity of American Indian/Alaskan Native (AI/AN) families.
 - ICWA regulations must be followed when working with any child enrolled or eligible for enrollment in a federally recognized tribe.
 - ICWA means active efforts when working with AI/AN families, jurisdiction over adoptions and foster care cases is given to tribes and Indian children are placed with Indian families.
- North Carolina Indian Child Welfare Although state-recognized tribes are not covered by ICWA, historically they have encountered similar issues when working with state agencies in child welfare cases.

- Through the advocacy of numerous professionals and the NCCIA, North Carolina statute §143B-139.5A was enacted to facilitate better outcomes for North Carolina's Native children.
- The statute has led to improved collaboration with the North Carolina Division of Social Services and county Departments of Social Services (DSS), including changes in state policy and training for DSS social workers.
- Currently North Carolina policy requires that:
 - County DSS workers notify tribal authorities when taking custody of a tribal child or earlier with parentâ[™]s permission.
 - County DSS workers notify adult relatives of tribal children being placed in foster care for possible placement preferences.
- ICW Program also assists families with information and referral services with the Child Welfare System, serves as a resource to the North Carolina and County Department of Social Services pertaining to questions of tribal enrollment and verification of enrollment and is working to establish a program to recruit and train new foster families for American Indian children.

Domestic Violence/Sexual Assault (DV/SA) Prevention Program

- This program is funded through the Victims of Crime Act (VOCA) and the Family Violence Prevention and Services Act (FVPSA).
- Advocates have been placed in the Waccamaw-Siouan, Sappony, Haliwa-Saponi and Lumbee tribal communities to provided prevention information, referrals, and direct services to over 1200 citizens within tribal communities.
- A Community Engagement Series was held in Person County. This was meant to be a series of workshops where we provide speakers in a community forum to discuss the issues surrounding American Indian communities and provide resources for those issues. This event was held in collaboration with the Sappony Tribe. Fifty-seven people were in attendance and we had 3 informational booths set-up. The Mayor of Roxboro and the President of the Community College were all in attendance to show their support. We are excited to continue this Community Engagement Series in all Tribal communities after COVID 19.
- In May 2020, we received an extra \$100,000 from VOCA that will support and grow this program

Tribal Resiliency Mini Project

• The North Carolina Commission of Indian Affairs (NCCIA) has partnered with the Albemarle Pamlico National Estuary Partnership to implement a project designed to support tribal communities in the Albemarle-Pamlico watershed in considering climate resilience during community planning. The project was developed by APNEP in partnership with representatives from tribal communities in the Albemarle-Pamlico watershed and coastal plain and is designed to increase engagement between tribal organizations, government agencies, and university faculty, as well as to acknowledge the unique knowledge and cultural perspectives of tribal communities surrounding climate change impacts.

- Staff will host meetings and workshops with the Commission and Tribes in the Pamlico Region, to introduce tribes to climate resilience topics, promote information sharing about the project between tribes, promote indigenous concepts of resilience, conduct listen sessions associated with this topic etc.
- Planning is underway for a social media campaign to highlight the ways in which native people love and protect their waterways.
- This project is a collaboration between the North Carolina Department of Environmental Quality (DEQ), North Carolina State University and the North Carolina Commission of Indian Affairs. The amount of funding is \$27,500

State Recognition

- Since 1976 the Commission has administered procedures for the state recognition of previously unrecognized American Indian tribes and organizations in North Carolina. Authorized by N.C.G.S. 143B-406, the Commission administers tribal recognition procedures, as established under Chapter 15 of the North Carolina Administrative Code.
- A twelve-member Recognition Committee, composed of representatives of each American Indian tribe and urban American Indian organization, make recommendations on recognition matters to the full Commission.
- Currently under review by the Recognition Committee is a group from Maxton, North Carolina by name of "Tuscarora Nation of North Carolina." The Commission began its preliminary review of the group's petition in March 2013.
- Key factors addressed during the North Carolina tribal recognition process include the
 petitioning group's ability to trace its ancestry back to American Indian tribes indigenous to
 North Carolina prior to 1790 (1 NCAC 15.0203[a]); the petitioner's submission of its
 membership lists ("tribal rolls") of its interrelated members (1 NCAC 15.0209[6] and
 15.0202[5]), which must be consistent with submitted genealogical charts and information;
 and the petitioning group's satisfaction of five of eight criteria that address various aspects of
 continuous historic American Indian tribal identity in North Carolina (1 NCAC 15.0212).
- The rules which govern the process for state recognition of American Indian tribes may be found at this link: https://ncadmin.nc.gov/document/cia-legrecogamericanindiagroups

Tribes and Organizations

Coharie Indian Tribe 7531 N. US Hwy. 421 Clinton, NC 28328 P: 919-564-6909 F: 919-564-2701	Cumberland County Association for Indian People 2173 Downing Road Fayetteville, NC 28301 P: 910-483-8442 F: 910-483-8742
Eastern Band of Cherokee Nation	Guilford Native American Association
PO Box 455	2173 Downing Road
Cherokee, NC 28719	Fayetteville, NC 28301
P: 828-359-1929	P: 336-273-8686
F: 828-359-0344	F: 336-273-2925
Haliwa-Saponi Tribe	Lumbee Tribe of North Carolina
PO Box 99	PO Box 2709
Hollister, NC 27844	Pembroke, NC 28372
P: 252-586-4017	P: 910-521-7861
F: 252-586-3918	F: 910-521-7790
Meherrin Tribe	Metrolina Native American Association
PO Box 274	8001 N. Tyron Street
Ahoskie, NC 27910	Charlotte, NC 28262
P: 252-904-1517	P: 704-891-2610
Occaneechi Band of the Saponi Nation	Sappony
PO Box 356	PO Box 3265
Mebane, NC 27302	Roxboro, NC 27574
P: 336-421-1317	P: 434-585-3352
Triangle Native American Society PO Box 26841 Raleigh, NC 27611 P: 919-996-9822	Waccamaw Siouan Indian Tribe PO Box 69 Bolton, NC 28423 P: 910-655-8778 F: 910-655-8779

Conferences and Special Events

Each year the Commission co-sponsors many activities and events in collaboration with tribes and organizations by providing staff support for American Indian conferences, workshops and special events.

North Carolina Indian Unity Conference

The 45th Annual North Carolina Indian Unity Conference was held in Raleigh, North Carolina, March 12-14, 2019. United Tribes of North Carolina sponsored the conference in collaboration with the Commission, tribes and organizations. This conference attracts over 300 participants each year however, due to Covid-19 attendance was dramatically decreased as presenters and participants opted to stay home. Commission staff were in attendance and coordinated various activities and served as exhibitors, facilitators, moderators, recorders and speakers at various workshops and general assemblies.

North Carolina Indian Youth Unity Conference

This annual event is sponsored by the North Caroling Native American Youth Organization (NCNAYO) and held each June in cooperation with a North Carolina university. This event is attended by over 275 youth and adults representing American Indian tribes and organizations from across the state. The highlights of the conference include the powwow, crowning of Mister and Miss NCNAYO, talent show, art and essay contests and an award banquet. College scholarships are also awarded to several graduating seniors during the conference.

American Indian Heritage Month Celebration

The Honorable Governor Roy Cooper issued a proclamation declaring November American Indian Heritage Month in North Carolina to honor and celebrate the history and heritage of American Indian people in our state. In observance, the North Carolina Museum of History in collaboration with the Commission hosted the 24th Annual American Indian Heritage Celebration (November 23, 2019). This annual event is attended by over 10,000 people, making it the largest event hosted by the museum. United Tribes of North Carolina commissions a poster each year and the Commission coordinates distribution of the poster to public schools and community organizations.

North Carolina Indian Senior Citizens Coalition Conference

This annual event is held on the first Friday in November in Fayetteville, North Carolina and focuses on the needs, interests and concerns of American Indian senior citizens. Workshops focusing on health, physical fitness, services, avoiding scams and safety are featured. Highlights of the conference include a quilt exhibit, vendors and a banquet and pageant to crown Ms. North Carolina Indian Senior Citizens Coalition Princess.

North Carolina American Indian Scholarship Fund

This initiative was a collaborative effort between the Commission and North Carolina's American Indian Tribes and Organizations in response to the need for a dedicated educational scholarship fund. Proceeds received from the North Carolina Division of Motor Vehicles registration fees for an American Indian license plate are a major source of revenue for this scholarship. The Triangle Community Foundation, located in Research Triangle Park manages the fund. The North Carolina American Indian Scholarship Fund awards \$1,000 scholarships to American Indian college students during the annual North Carolina Native American Youth Conference.

Commission Staff

Administration

Gregory A. Richardson, Executive Director Daphne Pinto, Administration Secretary

Programs

Community Services – Low Income Energy Assistance Program (LIEAP) Pamela S. Brewington, Program Manager

Vacant, Administrative Assistant

Domestic Violence/Sexual Assault Prevention Program

Tenley Nikki Locklear, Director Karen Franco, Haliwa-Saponi Advocate Fay Martin, Sappony Advocate Kim Archie, Waccamaw-Siouan Advocate

Economic Development and Supporting Undergraduate Native Students (SUNS) Program Kimberly Hammonds, Director

Indian Child Welfare Vacant, Director

Tribal Resilience Beth Roach, Director

Tribal Recognition Vacant, Director Vacant, Paralegal



Section 8 Housing

Stephen Maynor, Director Celena McBryde, Processing Assistant Sonya McIver, Processing Assistant Vacant, Payment Processing Assistant Brad Martin, Housing Inspector Leta Patrick, Housing Inspector Tim Locklear, Housing Inspector Maria Richardson, Housing Inspector Pamela S. Brewington, Housing Inspector

Workforce Investment Opportunity Act

Candace Lowry, Director Sue Faircloth, Workforce Counselor Carolyn Crocker, Workforce Counselor Maria Richardson, Workforce Counselor

Contact:

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For additional information on programs or services, please visit https://ncadmin.nc.gov/aboutdoa/divisions/commission-of-indian-affairs