

NC Commission on Inclusion

Andrew Spainhour

Senior Vice President, General Counsel & Secretary of Replacements, Ltd.

A native of Concord, North Carolina, Andrew Spainhour is the senior vice president, general counsel and secretary of Replacements, Ltd., the nation's largest retailer of vintage and new tableware. In this role, Spainhour leads the company's legal and community affairs departments.

A graduate of Davidson College and the University of North Carolina School of Law, Spainhour is active on various board. He is chair of the Greensboro Public Library Foundation's Board of Directors and serves as the director on the Boards of Equality North Carolina and the Weatherspoon Art Museum Association, of which he is also treasurer. He is a member of the Greensboro's First Presbyterian Church, where he serves on the Session and Human Resources Committee, among others.

Prior community involvement includes service as chair of the 2003 Dining for Friends fundraiser, which raised over \$100,000 for Triad Health Project; and chair of the Equality North Carolina Foundation's Board of Directors. He also served on the board of directors for the following: the Community Foundation of Greater Greensboro, for which he served as Audit Committee Chair; Triad Stage; the Friends of the Greensboro Public Library; the Greensboro Opera Company; the Guilford Green Foundation; the Triad Business and Professional Guild; and the Coalition to Protect North Carolina Families.

He is a past chair of the Corporate Counsel Section of the North Carolina Bar Association and co-chair of the Access to Justice Campaign for Legal Aid of North Carolina, having served on the first 4ALL Task Force, an initiative addressing civil legal services for the poor in North Carolina. From 2008 through 2011, Spainhour served on the state advisory panel of the Z. Smith Reynolds Foundation, which he co-chaired for two years. He also served two terms on Guilford College's Board of Visitors.

In 2006, The Business Journal named Spainhour among its "40 Leaders Under Forty." In 2008, *Business Leader magazine* awarded him a "2008 Pro Bono Impact Award." *Business North Carolina magazine* has named Spainhour among North Carolina's "Legal Elite," and he has been listed in Charlotte magazine's *Super Lawyers* publication. In 2012, the Guilford Green Foundation recognized him with its Distinguished Leadership Award. In 2015, *North Carolina Lawyers Weekly* named Spainhour among its "Leaders in the Law." In 2018, *Business North Carolina magazine* named Andrew to the Corporate Counsel "Hall of Fame."

Spainhour currently resides in Greensboro, North Carolina.