Table 1. Summary Table of Women's Social and Economic Status in Regions of North Carolina and the United States

	Full-' Year-l Workers, and (nings Fime, Round 16 Years Older	Ratio of Women's Earnings to Men's Earnings	Percent of Women Living At or Below Poverty, 18 Years and Older	Percent of Civilians in the Labor Force, 16 and Older	Percent with Any Health Insurance, 18–64 Years	Percent of Employed Women, Managerial or Professional Occupations, 16 Years and Older	Percent of Women with a Bachelor's Degree or Higher, 25 Years and Older
Region	Women	Men	Percent	Percent	Percent	Percent	Percent	Percent
Alexander- Burke- Caldwell	\$29,171	\$33,625	86.8%	17%	56%	81%	31.2%	14%
Ashe-Avery- Mitchell-Yancey	\$28,358	\$34,558	82.1%	21%	56%	80%	35.8%	26%
Asheville MSA ^a	\$31,000	\$36,500	84.9%	15%	59%	77%	38.8%	32%
Charlotte MSAb	\$35,448	\$45,738	77.5%	14%	64%	79%	40.3%	31%
Cleveland- McDowell- Rutherford-Polk Cumberland	\$30,000 \$30,384	\$36,460 \$38,725	82.3% 78.5%	20%	53%	76%	35.5%	16%
County								
Greensboro MSA ^c Henderson-	\$32,300	\$40,511	79.7%	16%	60%	80%	37.5%	25%
Transylvania	\$32,000	\$38,000	84.2%	13%	52%	79%	42.1%	27%
Triangle MSAd	\$40,000	\$50,336	79.5%	13%	64%	83%	49.4%	42%
Western North Carolina ^e	\$30,000	\$34,435	87.1%	17%	51%	70%	36.9%	21%
North Carolina	\$33,000	\$40,000	82.5%	17%	59%	79%	39.9%	27%
United States	\$36,000	\$45,500	79.1%	15%	59%	81%	39.4%	28%

Notes: Data for selected NC regions are for 2008–2010; data for North Carolina and the United States are for 2010.

Median annual earnings are reported in 2010 inflation-adjusted dollars.

^aThe Asheville metropolitan statistical area (MSA) includes Buncombe and Madison counties.

^bThe Charlotte MSA includes Cabarrus, Gaston, Lincoln, Mecklenburg, Rowan, and Union counties.

^cThe Greensboro MSA includes Alamance, Davidson, Davie, Forsyth, Guilford, Randolph, Stokes, and Yadkin counties.

^dThe Triangle MSA includes Chatham, Durham, Franklin, Johnston, Orange, and Wake counties.

eWestern North Carolina includes Cherokee, Clay, Graham, Haywood, Jackson, Macon, and Swain counties.

Table 2. Poverty Rates for Women and Men, Aged 18 and Older, in North Carolina, Selected NC Regions, and the United States, 2008–2010

	Percent Living At or Below 100% of Poverty Line		Percent Liv	erty
Region	Women	Men	Women	Men
Alexander-Burke- Caldwell	17%	14%	24%	22%
Ashe-Avery-Mitchell-Yancey	21%	20%	24%	22%
Asheville MSA ^a	15%	14%	21%	20%
Charlotte MSA ^b	14%	10%	18%	16%
Cleveland-McDowell-				
Rutherford-Polk	20%	14%	23%	21%
Cumberland County	17%	10%	22%	19%
Greensboro-MSA ^c	16%	12%	20%	18%
Henderson-Transylvania	13%	10%	19%	17%
Triangle MSA ^d	13%	10%	16%	15%
Western North Carolinae	17%	14%	22%	22%
North Carolina	17%	13%	21%	19%
United States	15%	12%	19%	17%

Notes: Those living near poverty include women and men who live in families with incomes between 100 and 200 percent of the federal poverty line as calculated in the IPUMS version of the American Community Survey. Data for the state of North Carolina and the United States are for 2010 only.

^aThe Asheville metropolitan statistical area (MSA) includes Buncombe and Madison counties.

^bThe Charlotte MSA includes Cabarrus, Gaston, Lincoln, Mecklenburg, Rowan, and Union counties.

^cThe Greensboro MSA includes Alamance, Davidson, Davie, Forsyth, Guilford, Randolph, Stokes, and Yadkin counties.

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Table 3. Labor Force Participation Rates for Women and Men, Aged 16 and Older, in North Carolina, Selected NC Regions, and the United States, 2008–2010

Region	Women	Men
Alexander-Burke-		
Caldwell	56%	67%
Ashe-Avery-Mitchell-		
Yancey	56%	64%
Asheville MSA ^a	59%	68%
Charlotte MSA b	64%	77%
Cleveland-McDowell-		
Rutherford-Polk	53%	64%
Cumberland County	61%	76%
Greensboro MSAc	60%	72%
Henderson-		
Transylvania	52%	61%
Triangle MSAd	64%	76%
Western North Carolinae	51%	60%
North Carolina	59%	70%
United States	59%	70%

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bThe Charlotte MSA includes Cabarrus, Gaston, Lincoln, Mecklenburg, Rowan, and Union counties.

^cThe Greensboro MSA includes Alamance, Davidson, Davie, Forsyth, Guilford, Randolph, Stokes, and Yadkin counties.

^dThe Triangle MSA includes Chatham, Durham, Franklin, Johnston, Orange, and Wake counties.

eWestern North Carolina includes Cherokee, Clay, Graham, Haywood, Jackson, Macon, and Swain counties.

Table 4. Percentages of Employed Women and Men in Managerial or Professional Occupations, Aged 16 Years and Older, in North Carolina, Selected NC Regions, and the United States, 2008–2010

Region	Women	Men
Alexander-Burke- Caldwell	31.2%	18.1%
Ashe-Avery- Mitchell-		
Yancey	35.8%	25.7%
Asheville MSA ^a	38.8%	33.5%
Charlotte MSA ^b	40.3%	33.5%
Cleveland-McDowell-		
Rutherford-Polk	35.5%	21.5%
Cumberland County	36.5%	22.1%
Greensboro MSA ^c	37.5%	28.8%
Henderson-Transylvania	42.1%	29.7%
Triangle MSA ^d	49.4%	43.6%
Western North Carolinae	36.9%	21.7%
North Carolina	39.9%	30.0%
United States	39.4%	32.6%

Source: IWPR analysis of 2008–2010 and 2010 IPUMS American Community Survey microdata (Ruggles, Steven, J. Trent Alexander, Katie Genadek, Ronald Goeken, Matthew B. Schroeder, and Matthew Sobek. 2010. *Integrated Public*

Use Microdata Series: Version 5.0 [Machine-readable database]. Minneapolis, MN: University of Minnesota).

^aThe Asheville metropolitan statistical area (MSA) includes Buncombe and Madison counties.

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^cThe Greensboro MSA includes Alamance, Davidson, Davie, Forsyth, Guilford, Randolph, Stokes, and Yadkin counties.

^dThe Triangle MSA includes Chatham, Durham, Franklin, Johnston, Orange, and Wake counties.

eWestern North Carolina includes Cherokee, Clay, Graham, Haywood, Jackson, Macon, and Swain counties.

Table 5. Percent of Women and Men with a Bachelor's Degree or Higher, Aged 25 Years and Older, in North Carolina, Selected NC Regions, and the United States, 2008–2010

Region	Women	Men
Alexander-Burke- Caldwell	14%	12%
Ashe-Avery- Mitchell-Yancey	26%	25%
Asheville MSA ^a	32%	29%
Charlotte MSA ^b	31%	32%
Cleveland-McDowell- Rutherford-		
Polk	16%	16%
Cumberland County	23%	21%
Greensboro MSAc	25%	26%
Henderson- Transylvania	27%	28%
Triangle MSA ^d	42%	43%
Western North Carolinae	21%	22%
North Carolina	27%	26%
United States	28%	29%

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^cThe Greensboro MSA includes Alamance, Davidson, Davie, Forsyth, Guilford, Randolph, Stokes, and Yadkin counties.

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^eWestern North Carolina includes Cherokee, Clay, Graham, Haywood, Jackson, Macon, and Swain counties. Source: IWPR analysis of 2008–2010 and 2010 IPUMS American Community Survey microdata (Ruggles, Steven, J. Trent Alexander, Katie Genadek, Ronald Goeken, Matthew B. Schroeder, and Matthew Sobek. 2010. *Integrated Public Use Microdata Series: Version 5.0* [Machine-readable database]. Minneapolis, MN: University of Minnesota).

Table 6. Summary Data Table by Race and Ethnicity, North Carolina and the United States, 2010

		Wor	nen	Me	en
		North Carolina	United States	North Carolina	United States
	White	66.3%	64.9%	66.6%	65.0%
	Black	22.2%	12.9%	20.7%	12.1%
Distribution of Women	Hispanic	7.9%	16.2%	9.3%	17.3%
by Race and Ethnicity, All Ages	Asian American	2.3%	5.1%	2.2%	4.8%
Till Tiges	American Indian	1.1%	0.7%	1.1%	0.7%
	Other	0.2%	0.2%	0.1%	0.2%
	White	57.5%	58.6%	69.6%	69.6%
Women and Men <i>in the</i>	Black	62.5%	62.8%	63.2%	61.5%
Labor Force by	Hispanic	56.6%	59.0%	87.6%	76.3%
Race/Ethnicity, Aged 16	Asian American	60.6%	59.7%	77.7%	73.4%
Years and Older, 2010	American Indian	51.1%	57.7%	55.2%	59.3%
	Other	77.3%	62.5%	84.8%	74.6%
	White	42.5%	41.4%	30.4%	30.4%
Women and Men <i>not in</i>	Black	37.5%	37.2%	36.8%	38.5%
the Labor Force by	Hispanic	43.4%	41.0%	12.4%	23.8%
Race/Ethnicity, Aged 16	Asian American	39.4%	40.3%	22.3%	26.6%
Years and Older, 2010	American Indian	48.9%	42.3%	44.8%	40.7%
	Other	N/A	37.5%	N/A	25.4%
M II A III I	White	\$35,400	\$39,000	\$45,000	\$50,000
Median Annual Earnings of Women and Men	Black	\$29,000	\$32,000	\$33,000	\$38,000
Employed Full-Time,	Hispanic	\$24,000	\$27,000	\$24,000	\$30,000
Year-Round by	Asian American	\$30,000	\$42,000	\$49,000	\$51,000
Race/Ethnicity, Aged 16	American Indian	\$29,000	\$30,000	\$30,000	\$38,000
Years and Older, 2010	Other	\$28,000	\$38,000	\$36,000	\$40,000
	White	78.7%	78.0%		
Ratio of Women's	Black	87.9%	84.2%		
Earnings to Men's	Hispanic	100.0%	90.0%		
Earnings, by Race/Ethnicity, Aged 16	Asian American	61.2%	82.4%		
Years and Older, 2010	American Indian	96.7%	79.0%		
	Other	77.8%	95.0%		

Note: N/A indicates data not available.

Table 7. Educational Attainment Rates, Median Earnings, and the Gender Wage Gap, Aged 25 Years and Older, in North Carolina, Selected NC Regions, and the United States, 2008–2010.

	Highest Educational Attainment: Bachelor's Degree or Higher						Highe	est Educational High School Di		
	Attainme	nt Rates	Median l	Earnings	Gender Earnings	Attainme	ent Rates	Median	Earnings	Gender Earnings
Region	Women	Men	Women	Men	Ratio	Women	Men	Women	Men	Ratio
Alexander-Burke- Caldwell	14%	12%	\$44,200	\$54,000	81.9%	31%	35%	\$24,712	\$30,492	81.0%
Ashe-Avery-Mitchell- Yancey	26%	25%	\$42,500	\$58,000	73.3%	29%	30%	\$22,361	\$30,384	73.6%
Asheville MSA ^a	32%	29%	\$42,537	\$60,984	69.8%	26%	27%	\$26,731	\$31,508	84.8%
Charlotte MSA ^b	31%	32%	\$50,400	\$72,921	69.1%	24%	25%	\$28,500	\$36,000	79.2%
Cleveland-McDowell- Rutherford-Polk	16%	16%	\$42,689	\$45,738	93.3%	31%	36%	\$24,307	\$35,000	69.4%
Cumberland County	23%	21%	\$41,063	\$60,000	68.4%	27%	28%	\$26,000	\$31,800	81.8%
Greensboro MSA ^c	25%	26%	\$45,575	\$62,000	73.5%	30%	30%	\$26,535	\$35,448	74.9%
Henderson-Transylvania	27%	28%	\$42,000	\$64,033	65.6%	27%	31%	\$29,476	\$30,492	96.7%
Triangle MSA ^d	42%	43%	\$50,820	\$75,000	67.8%	19%	20%	\$29,000	\$37,000	78.4%
Western North Carolinae	21%	22%	\$45,000	\$52,000	86.5%	32%	31%	\$25,410	\$32,000	79.4%
North Carolina	27%	26%	\$47,600	\$68,000	70.0%	27%	28%	\$26,000	\$34,700	74.9%
United States	28%	29%	\$40,000	\$57,000	70.2%	28%	29%	\$23,000	\$32,000	71.9%

Median annual earnings are reported in 2010 inflation-adjusted dollars.

 $^{{\}ensuremath{^{a}}}$ The Asheville metropolitan statistical area (MSA) includes Buncombe and Madison counties.

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 $^{{}^{\}rm d}{\rm The\ Triangle\ MSA\ includes\ Chatham,\ Durham,\ Franklin,\ Johnston,\ Orange,\ and\ Wake\ counties.}$

eWestern North Carolina includes Cherokee, Clay, Graham, Haywood, Jackson, Macon, and Swain counties.

Table 8. Distribution of Women and Men by Race and Ethnicity, All Ages, in North Carolina, Selected NC Regions, and the United States, 2008–2010.

Region			W	omen omen						Men		
	White	Black	Hispanic	Asian American	American Indian	Other	White	Black	Hispanic	Asian American	American Indian	Other
Alexander- Burke-Caldwell	88.5%	4.9%	4.4%	1.9%	N/A	N/A	86.3%	6.5%	5.3%	1.6%	N/A	N/A
Ashe-Avery- Mitchell-Yancey	94.4%	N/A	3.9%	N/A	N/A	N/A	93.5%	1.3%	4.0%	N/A	N/A	N/A
Asheville MSA ^a	87.3%	6.3%	5.1%	1.0%	N/A	N/A	86.7%	6.1%	5.9%	1.0%	N/A	N/A
Charlotte MSA ^b	63.4%	23.5%	9.4%	3.1%	0.3%	0.3%	63.7%	21.4%	11.1%	3.2%	0.3%	0.3%
Cleveland- McDowell- Rutherford-Polk	82.4%	13.4%	3.2%	0.6%	N/A	N/A	82.0%	12.7%	4.3%	0.6%	N/A	N/A
Cumberland County	49.0%	37.6%	9.4%	3.0%	0.8%	N/A	51.2%	35.5%	10.1%	2.0%	0.8%	N/A
Greensboro MSAc	66.9%	22.5%	7.9%	2.3%	0.3%	0.2%	67.1%	20.4%	9.7%	2.3%	0.4%	0.2%
Henderson- Transylvania	87.9%	3.0%	7.3%	1.0%	N/A	N/A	86.4%	3.7%	8.9%	N/A	N/A	N/A
Triangle MSA ^d	62.3%	23.2%	9.5%	4.5%	0.2%	0.2%	62.3%	21.1%	11.6%	4.4%	0.2%	0.3%
Western North Carolina ^e	90.6%	N/A	3.3%	0.9%	4.7%	N/A	89.3%	1.0%	4.3%	N/A	4.3%	N/A
North Carolina	66.3%	22.2%	7.9%	2.3%	1.1%	0.2%	66.6%	20.7%	9.3%	2.2%	1.1%	0.1%
United States	64.9%	12.9%	16.2%	5.1%	0.7%	0.2%	65.0%	12.1%	17.3%	4.8%	0.7%	0.2%

^aThe Asheville metropolitan statistical area (MSA) includes Buncombe and Madison counties.

 $^{{}^{\}rm b}{\rm The\ Charlotte\ MSA\ includes\ Cabarrus,\ Gaston,\ Lincoln,\ Mecklenburg,\ Rowan,\ and\ Union\ counties.}$

 $^{{}^}c The\ Greensboro\ MSA\ includes\ Alamance,\ Davidson,\ Davie,\ For syth,\ Guilford,\ Randolph,\ Stokes,\ and\ Yadkin\ counties.$

 $^{{}^{\}rm d}{\rm The\ Triangle\ MSA\ includes\ Chatham,\ Durham,\ Franklin,\ Johnston,\ Orange,\ and\ Wake\ counties.}$

eWestern North Carolina includes Cherokee, Clay, Graham, Haywood, Jackson, Macon, and Swain counties.

Table 9. Percentages of Women and Men with Any Health Insurance Coverage, Aged 18–64 Years, in North Carolina, Selected NC Regions, and the United States, 2008–2010.

Region	Women	Men
Alexander-Burke-Caldwell	81%	75%
Ashe-Avery-Mitchell-Yancey	80%	74%
Asheville MSA ^a	77%	71%
Charlotte MSA ^b	79%	73%
Cleveland-McDowell-		
Rutherford-Polk	76%	72%
Cumberland County	82%	80%
Greensboro MSA ^c	80%	75%
Henderson-Transylvania	79%	67%
Triangle MSAd	83%	76%
Western North Carolinae	70%	68%
North Carolina	79%	74%
United States	81%	75%

Source: IWPR analysis of 2008–2010 and 2010 IPUMS American Community Survey microdata (Ruggles, Steven, J. Trent Alexander, Katie Genadek, Ronald Goeken, Matthew B. Schroeder, and Matthew Sobek. 2010. *Integrated Public Use Microdata Series: Version 5.0* [Machine-readable database]. Minneapolis, MN: University of Minnesota).

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^aThe Asheville metropolitan statistical area (MSA) includes Buncombe and Madison counties.

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