



Annual Report
North Carolina Commission of Indian Affairs
2003-2004

ANNUAL REPORT

NORTH CAROLINA COMMISSION OF INDIAN AFFAIRS

2003-2004

**State of North Carolina
Michael F. Easley, Governor**

**N.C. Department of Administration
Gwynn Swinson, Secretary
McKinley Wooten, Deputy Secretary for Internal Services and Programs**

**N.C. Commission of Indian Affairs
Paul Brooks, Chairman
Gregory A. Richardson, Executive Director**

TABLE OF CONTENTS

| | Page |
|---|------|
| I. History and Purpose | 1 |
| II. Commission Program Funding Summary FY 2003-2004 | 3 |
| III. Programs and Services | 3 |
| Community Services Program | 4 |
| Economic Development Program | 5 |
| Educational Talent Search Program | 6 |
| Indian Workforce Development Program | 8 |
| Section 8 Housing Assistance Program | 9 |
| Substance Abuse Prevention and Awareness Program | 10 |
| IV. Conferences and Special Events | 11 |
| North Carolina Indian Unity Conference | 11 |
| North Carolina Indian Youth Unity Conference | 11 |
| Indian Heritage Month (November) | 11 |
| North Carolina Indian Senior Citizens Conference | 12 |
| American Indian Health Summit | 12 |
| N.C. Health Choice for Families | 13 |
| North Carolina Indian Economic Development Initiative | 13 |
| North Carolina American Indian Fund Initiative | 13 |
| American Indian Leadership Initiative | 13 |
| NC American Indian Health Initiatives | 14 |
| 2003-2004 Legislative Agenda | 15 |
| Appendix | 20 |
| North Carolina Commission of Indian Affairs' Officers and Board Members | 21 |
| North Carolina Commission of Indian Affairs' Quarterly Meetings | 22 |
| North Carolina Commission of Indian Affairs' Standing Committees | 23 |
| North Carolina State-Recognized Indian Tribes and Organizations | 24 |
| Petitions for Recognition SFY 2003-2004 | 25 |
| Organization Chart | 26 |

HISTORY AND PURPOSE

The North Carolina Commission of Indian Affairs was created in 1971 by the North Carolina General Assembly in response to the requests of concerned Indian citizens from across the state. The commission was established pursuant to North Carolina General Statutes 143B-404 through 143B-411. Specifically, the commission was created to:

- ◆ Deal fairly and effectively with Indian affairs
- ◆ Bring local, state and federal resources into focus for the implementation or continuation of meaningful programs for the state's Indian citizens
- ◆ Provide aid and protection for Indians as needs are demonstrated
- ◆ Assist Indian communities in social and economic development
- ◆ Promote recognition of and the right of Indians to pursue their cultural and religious traditions

The commission has eight statutory duties outlined in its enabling legislation as follows:

- ◆ Study, consider, accumulate, compile, assemble and disseminate information on Indian affairs
- ◆ Investigate relief needs of Indians and assist in preparation of plans for the alleviation of such needs
- ◆ Confer with appropriate officials of local, state and federal governments
- ◆ Review all legislation concerning Indians
- ◆ Conduct public hearings on matters relating to Indian affairs and subpoena any information deemed necessary
- ◆ Study the existing status of recognition of all Indian groups, tribes and communities
- ◆ Establish appropriate procedures for legal recognition by the state and provide for official recognition
- ◆ Initiate procedures for recognition by the federal government

MISSION STATEMENT

The mission of the North Carolina Commission of Indian Affairs is to instill a positive vision for American Indians through preserving cultural identity by promoting and advocating the rights, beliefs and opportunities which impact quality of life.

GOALS

- ◆ Increase and maximize educational opportunities for American Indians in North Carolina.
- ◆ Increase the economic self-sufficiency of American Indians in North Carolina and maximize Indian economic development initiatives.
- ◆ Achieve parity in employment for Indians of North Carolina.
- ◆ Improve the health status of American Indians in North Carolina.
- ◆ Increase the public awareness of American Indians.
- ◆ Provide for the state and/or federal recognition of North Carolina Indian tribes.
- ◆ Promote recognition of and the right of Indians to pursue cultural and religious traditions considered by them to be sacred and meaningful and to promote public understanding and appreciation of Indian culture.

The membership of the commission is composed of 19 representatives from 11 North Carolina Indian tribes and/or organizations, five state officials and an appointee of both the speaker of the N.C. House of Representatives and the lieutenant governor. Ex-officio members include representatives from two statewide youth organizations, the North Carolina Native American Youth Organization (NCNAYO) and the North Carolina Native American Council on Higher Education (NCNACOHE).

The commission operates under the direction and supervision of the North Carolina Department of Administration pursuant to G.S. 143A - 6(b) and (c) and is one of seven advocacy agencies currently housed within the department. The commission employs an executive director to carry out the day-to-day responsibilities and business of the commission. The executive director serves at the pleasure of the commission membership and is subject to legislative or other funds that would accrue to the commission. The executive director is empowered to hire additional staff and consultants to assist in the discharge of his responsibilities, as determined by the commission, in accordance with the administrative, budget and management policies of the North Carolina Department of Administration. Additionally, the executive director performs all other administrative duties under the guidance of the secretary of the North Carolina Department of Administration, with respect to state regulations, statutes and general government policy.

In the performance of its duties, the commission held four quarterly meetings in SFY 2003-2004. These meetings were held on September 5, 2003, December 5, 2003, March 11, 2004, and June 4, 2004. They were devoted to addressing issues of concern to the Indian citizens of North Carolina, the development of policies and/or programs to alleviate the social and economic problems of the state's Indian population, and the review of commission service program activities. Reports were also heard from the commission's standing committees (see Appendix 2)

PROGRAMS AND SERVICES

In 1971, the commission received its first appropriation of \$12,500 from the North Carolina General Assembly. Since that time, state support has been expanded and federal funding of service programs has been secured. In SFY 2003-2004, the commission received legislative appropriations; federal program funding and state agency grant funds totaling approximately \$4 million.

Commission staff administers the agency's programs and services. The staff conducts other major activities and initiatives as well as those required by General Statutes. The majority of the staff administers programs and services supported by federal grants. State funds supported seven staff positions including the executive director, two clerical positions, three community developers and an economic developer.

Descriptions of the activities, services and programs sponsored by the commission during SFY 2003-2004 follow:

| North Carolina Commission of Indian Affairs Funding Summary 2003-2004 | | | | | |
|--|----------------------|------------------------|--------------------------|--------------|-----------------------------|
| | | | | | |
| Sources of Funding | State Funding | Federal Funding | Foundation Grants | Staff | Clients Served |
| N.C. Commission of Indian Affairs | 352, 845 | 0 | 30,000 | 6 | Over 80,155** |
| Community Services Program | *67,733 | 203,198 | | 8 | 85 |
| Crisis Intervention-Energy Assist | ***45,189 | | | | |
| North Carolina American Indian Youth Smoking Cessation Program | 158,680 | 138,896 | | | Statewide community program |
| Economic Development Program | 35,623 | | | 1 | Over 80,155** |
| Educational Talent Search Program | 0 | 283,754 | | 5 | 659 |
| Section 166 WIA Program | 0 | 216,534 | | 3 | 54 |
| Section 8 Housing Assistance Program | 0 | 3,155,208 | | 7 | 1114 |
| Substance Abuse Prevention & Awareness Program | *101,000 | 0 | | 2 | 728 |
| TOTALS | \$602,390 | \$3,853,130 | \$30,000 | 32 | 2,745 |

*Federal Block Grants Funds Granted by Other State Agencies

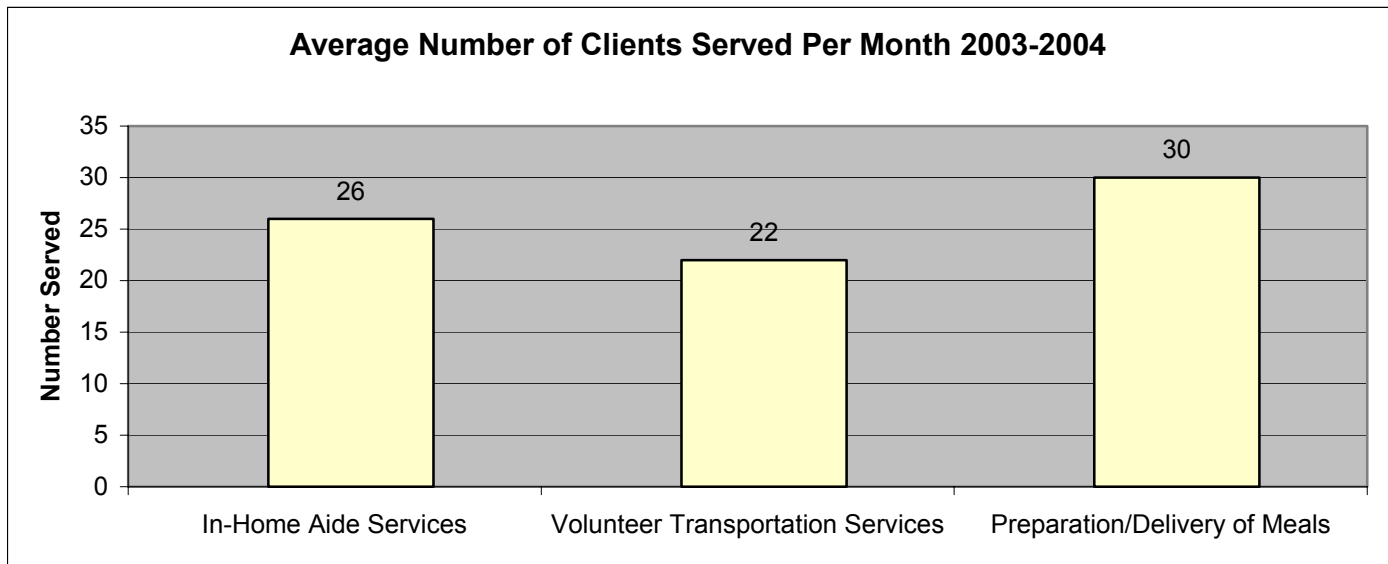
** Not included in total

*** These funds are subcontracted to three tribes

COMMUNITY SERVICES PROGRAM

The Community Services Program provided in-home aide services and/or volunteer transportation for the elderly and disabled in Bladen, Columbus, Halifax, Warren, Cumberland, Sampson and Harnett counties. The program also provided oversight for a meal program that delivered over 6,400 meals to elderly and physically challenged Indian senior citizens residing in Sampson County.

Through a contract with the North Carolina Department of Health and Human Services (DHHS) DSS - Division of Aging, the program received \$203,198 in Social Services Block Grant (SSBG) funds in 2003-2004. These funds were matched with \$74,146 in state funds to bring the total funding of the program to \$277,344.



For the last 10 years, the Community Services Program director has coordinated an annual North Carolina Indian Senior Citizens Conference. The North Carolina Indian Senior Citizens Coalition sponsors this conference. The 22nd Annual North Carolina Indian Senior Citizens Conference was held in November 2004. Over 150 people attended this event that featured workshops on health and public benefit programs, a health fair, a quilt exhibit, an arts and crafts exhibit, and a Miss North Carolina Indian Senior Citizen Pageant.

In the fall of 2004 the Community Services Program director supervised the administration of the Crisis Intervention Program. The Coharie, Haliwa-Saponi and Waccamaw-Siouan Indian Tribes received subcontracts totaling \$54,840. These funds were used to conduct outreach and recruitment for the crisis prevention program. The crisis program provides eligible participants with heating and cooling assistance payments.

In 2003-2004, the Community Services Program staff included a director and seven half-time in-home aide employees. In addition, two community developer positions are permanently assigned to the program and work directly in the local community. These positions are supported by state funds.

ECONOMIC DEVELOPMENT PROGRAM

The Economic Development Program provides the following services:

- Information and referral assistance to the states' American Indian tribes and organizations in the development of economic opportunities upon request
- Information and referral assistance to Indian citizens in the development, improvement and/or expansion of businesses upon request
- Assisting in the development of economic development enterprises for the state's American Indian population such as the North Carolina Indian Economic Development Initiative.

Education is the key to wealth and prosperity. With this goal in mind, we created the Supporting Our Native Students (SONS) Program. The goal of the SONS Program is to provide an educational opportunity for American Indians whose educational and socio-economic backgrounds might otherwise prevent them from successfully attending and succeeding in college.

The SONS Program is a college educational access and retention program. The purpose of the program is to identify qualified American Indian students enrolled in an accredited North Carolina community college or university and assist them in pursuit of their educational goals. Students are required to complete an application process, meet income eligibility requirements, maintain a minimum grade point average and be an enrolled member of a North Carolina state-recognized tribe. In 2003 - 04, CSBG funds administered by the commission totaled \$35,623.

The economic development director administers the Community Services Block Grant (CSBG) Program. CSBG funds were used to:

- Assist low-income individuals with transportation, fuel, food and clothing purchases
- Provide computer equipment to state recognized American Indian tribes and organizations
- Provide scholarships to American Indian students to attend educational and cultural opportunities
- Provide American College Test (ACT) waivers to American Indian students
- Provide book vouchers to graduating Educational Talent Search students who were continuing their education at a two or four year college in North Carolina.

The Economic Development Director is responsible for producing the Commission's newsletter, Indian Time and assists with grant writing activities at the Commission. She also serves as staff support to the commission's Economic Development and Employment Committee, Culture and Religion Committee and the North Carolina Indian Economic Development Initiative. This is a newly formed statewide non-profit (501 C-3) organization designed to foster and promote economic development on behalf of and in cooperation with, the State recognized Indian tribes and organizations.

EDUCATIONAL TALENT SEARCH PROGRAM

The Educational Talent Search (ETS) Program provides one-on-one educational and career counseling to Indian youth ages 11 to 27 in the counties of Columbus, Cumberland, Guilford, Halifax, Hoke, Sampson and Warren. Program guidelines require that two-thirds of the program's participants be first generation college and come from families with low incomes. High dropout rates, low competency test scores and high unemployment rates are all characteristics of the Indian population in the program's target counties.

Talent Search staff made visits to schools in each target county and presented programs designed to help students improve their academic performance, enhance their self-esteem, broaden their career awareness and understand financial aid information. Study skills improvement workshops were conducted in each of the program's target counties and high school students in each county had the opportunity to participate in workshops designed to teach test-taking skills for pre-college admission tests such as the Scholastic Aptitude Test (SAT).

The program sponsored tours of the University of North Carolina at Pembroke, the University of North Carolina at Charlotte, the University of North Carolina at Chapel Hill, the University of North Carolina at Wilmington, North Carolina State University and East Carolina University. During the tours, students met with representatives of each institution's admissions and financial aid offices to discuss enrollment requirements and campus life.

Financial aid workshops were conducted in each tribal community during the months of February and March. High school juniors and seniors were invited to attend along with their parents. The purpose of the workshops was to inform students and parents about the different types of financial aid available and how to apply for them. A demonstration on how financial need is computed and financial aid is packaged was also included. Counselors assisted parents in the completion of the Free Application for Federal Student Aid (FAFSA). The workshops were well attended in all tribal communities.

Students from all counties were afforded the opportunity to attend numerous cultural events. Events attended by ETS students included performances of the outdoor drama "Unto These Hills" in addition to numerous pow wows and American Indian cultural presentations. Sixteen students attended a three-day Leadership Development Conference, which was sponsored by the South Carolina Council on Educational Opportunity Programs at held at Myrtle Beach, South Carolina, twelve students attended the Youth Legislative Assembly and were afforded the opportunity to act as a state representative, debate and vote in a mock legislation session.

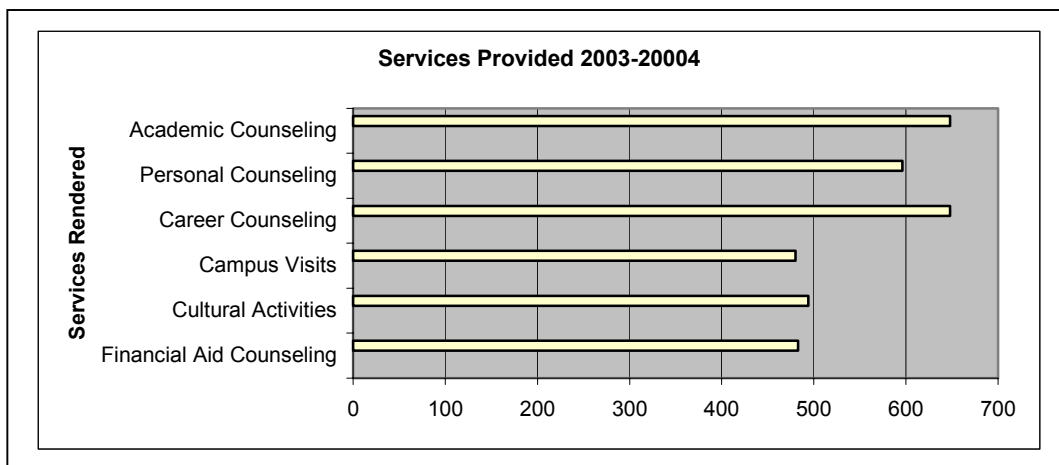
A College Survival Skills Workshop was provided for ETS students who were new high school graduates planning to attend college in the fall. The workshop was conducted during a trip to Cherokee, North Carolina and Gatlinburg, Tennessee. While in Cherokee the students were guests of the Cherokee tribe at a performance of the outdoor drama "Unto These Hills" and toured the Oconoluftee Indian Village and the Museum of the Cherokee Indian. While in Gatlinburg, the students toured the area and had a day of fun and relaxation at the Dollywood theme park. The workshop focused on providing information to ensure a successful transition from high school into college life, a round table discussion of expectations and fears about college life and featured a discussion of the freshman year by two Indian students one who had just completed their freshman year of

college and one who had just graduated from college. Students were given the book “The Tiny Warrior” by author DJ Vanas.

A High School Survival Skills Workshop was provided for ETS students who had completed the eighth grade and were promoted to high school. The workshop was held on the UNC Charlotte campus and was attended by 65 rising 9th graders who learned different study strategies, how to take notes and how to “survive and thrive” in high school. Upon the completion of the workshop, the students were treated to a day visit to Carowinds Amusement Park and visits to the Lowes Motor Speedway and Hendricks Motor Sports facility in Charlotte.

The program director is the adult adviser to the North Carolina Native American Youth Organization (NCNAYO) and coordinates their annual conference, which was attended by 220 youth on the campus of the University of North Carolina at Pembroke. She also advises the North Carolina Native American Council on Higher Education (NCNACOHE). She also serves on the executive board and board of directors for the Adolescent Pregnancy Prevention Coalition of North Carolina. Additionally, she serves as staff support to the Commission’s Education Committee.

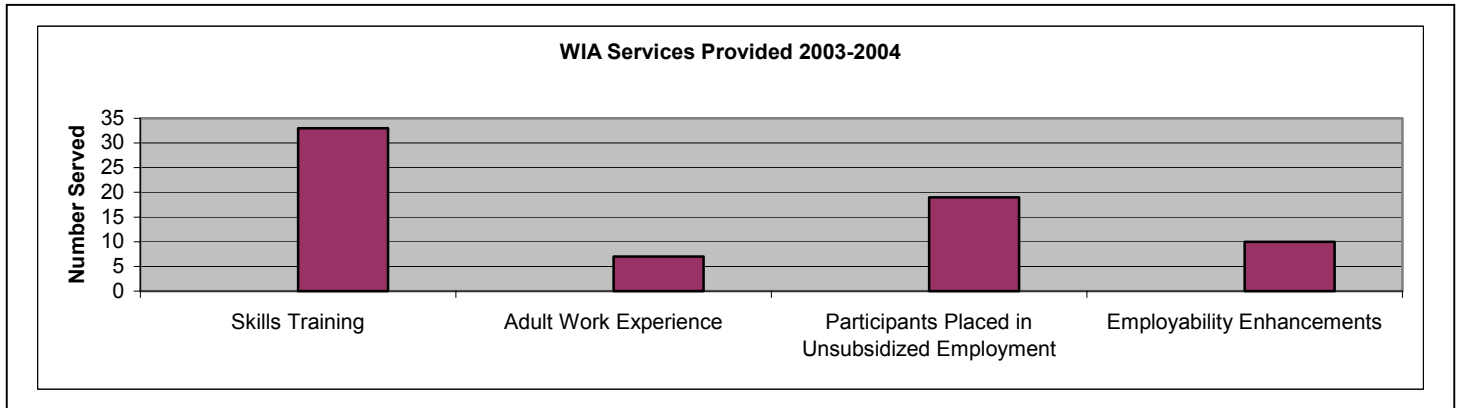
During SFY 2002-2003, the program director served as the state coordinator for the North Carolina Native American Youth Organization (NCNAYO). She planned and directed the 24th Annual North Carolina Indian Youth Unity Conference held June 19-13, 2003, at Campbell University, Buies Creek, North Carolina. Approximately 225 Indian youth and adults attended the four-day conference. Highlights included general assembly sessions, “words of wisdom from the council of elders,” workshops, princess pageant, powwow, awards banquet, social dance and recreational activities.



Educational Talent Search Program funding, received from the U.S. Department of Education during SFY 2003-2004, totaled \$283,754.00. The Educational Talent Search Program staff included a project director, three counselors and one secretary. The program served a total of 659 participants during the year.

INDIAN WORKFORCE DEVELOPMENT PROGRAM

The commission's employment and training program funded under Title I, Section 166 of the Workforce Investment Act (WIA) to provide job training and employment opportunities to unemployed, underemployed, and low-income American Indians in North Carolina. In State Fiscal Year (SFY) 2003-2004, the program service area was 59 of the 100 counties of the state. Six North Carolina Indian tribes served the remaining 41 counties of the state or organizations designated as Indian WIA grantees by the U.S. Department of Labor. In SFY 2003-2004, the funding level of the WIA program totaled \$216,534. The chart below indicates the total the specific components of the WIA program.



Skills Training

This component emphasized vocational training for the program's target population. There are 59 community colleges in the state. Each community college designs its own areas of vocational training based on the needs and employment opportunities of the area served. The choice of vocational training is left to the individual participants with the guidance and approval of program staff and community college guidance counselors.

Adult Work Experience

Many of the program's applicants lack a high school diploma. Under the Adult Work Experience component, participants with a high school diploma were placed in 40-hour-per-week work experience slots. Those Adult Work Experience participants without high school diplomas were placed in 25-hour-per-week work experience slots and attended adult basic education classes 15 hours per week. The majority of Adult Work Experience participants continued in the WIA program by enrolling in the Skills Training component.

Indian Workforce Development Program Advocacy

The commission is a charter member of the Southeastern Indian Manpower Planners and Administrators Association (SIMPAA), an association of Native American employment and training service providers located in seven southeastern states. SIMPAA was established in 1977 to address problems facing Indian and Native American grantees and Indian communities and to strengthen Indian and Native American WIA programs through the provision of technical assistance and printed materials. The commission's WIA program director previously served as vice president of the association and continues to be actively involved in the activities of

the organization. In May of 2003, Elaine L. Chao, Secretary of the U.S. Department of Labor, reappointed the Commission's WIA program director to the Native American Employment and Training Council. The council serves as an advisory body to the Secretary of Labor regarding the provision of employment and training services to Indians and Native Americans through federal workforce development programs.

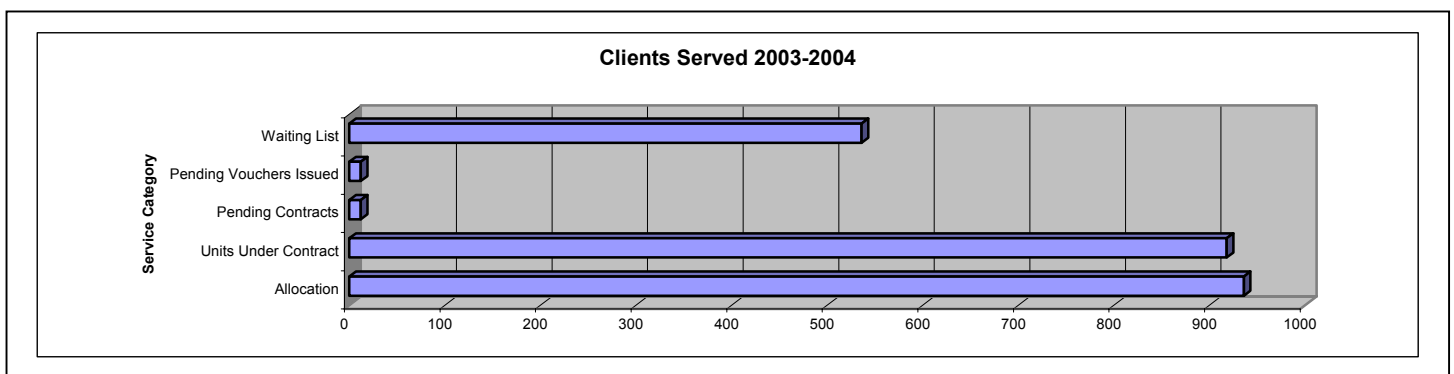
The WIA Director also serves as staff support to the commission's Economic Development and Employment Committee. A director and two manpower developers staffed the WIA program in SFY 2003-2004.

HOUSING ASSISTANCE PROGRAM

The U.S. Department of Housing and Urban Development (HUD) designated the North Carolina Commission of Indian Affairs as a public housing agency (PHA) in 1976. This designation gave the commission authority to provide rent assistance through the operation of a Section 8 Housing Assistance Program to eligible families through annual contributions contracts with HUD. The purpose of the Section 8 Housing Assistance Program is to provide safe, decent, sanitary housing for eligible families regardless of race, religion or political affiliation. Program funds are awarded to the program by HUD through annual contributions contracts (ACCs) and are used to subsidize the difference between the cost of rent and a maximum of 30 percent of the household's adjusted gross income. Currently the program has ACCs for 1 "Choice Voucher" project. The family's gross income less allowances must fall within established HUD guidelines. The unit selected must meet HUD housing quality standards and the rental rate must fall within the applicable fair market rent limitation established by HUD.

Program Components

The *Voucher Component* is currently funded to support 936 families. Voucher contracts allow the program to pay up to the fair market rent for a rental unit. Under the "Choice Voucher" Program the family cannot pay any difference in the rent ,if any, for the first year. A family holding a voucher can locate anywhere within the United States after one year of residence in the area where they applied and was placed on the program. A total of 1114 families were served in the vouchers program for 2003-2004.



Service Area

Currently the program's service area includes the counties of Granville, Hoke, Person, Sampson and Warren. The program through special agreements with local Public Housing Agencies (PHA) provides rent assistance on a limited basis to eligible families in Halifax and Columbus counties.

A director, three housing inspectors and three clerical staff members during SFY 2003-2004 administered the Section 8 Housing Assistance Program. The program serves Indian and non-Indian participants and is the only Public Housing Agency in the Commission's service area.

SUBSTANCE ABUSE PREVENTION AND AWARENESS

The primary objective of the Earn Your Feather Substance Abuse Prevention and Awareness Program is to develop and initiate, in conjunction with local Indian tribes and organizations and service providers, model substance abuse prevention programs for the Indian communities in Halifax, Warren, Hoke, Robeson, Scotland, and Mecklenburg counties. Substance abuse prevention activities specifically targeting Indian youth and increasing participation of Indians in existing prevention and intervention programs were identified as priority objectives for the program during SFY 2003-2004. These objectives were accomplished through the coordination of prevention programs and activities with a statewide Indian youth organizations, Indian tribes and urban organizations, and the Title VII Indian education programs.

The Three Pilot sites award contracts were: Haliwa-Saponi and Lumbee Tribes along with Metrolina Native American Association. The model program chosen for the three pilot sites was Communities Mobilizing for change on Alcohol (CMCA). CMCA is a community organizing effort designed to change policies and practices of major community institutions in ways that reduce access to alcohol by teenagers.

Each tribe and organization was successful in implementing the program and affecting change in their respective communities.

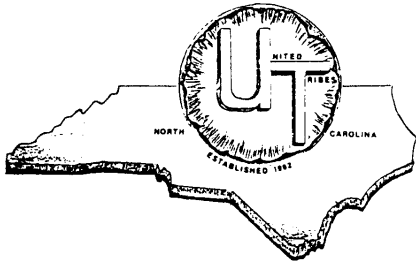
The Substance Abuse Prevention and Awareness Project was funded in SFY 2003-2004 with a grant of \$101,684.00 from the Substance Abuse Prevention and Treatment Block Grant and the Alcohol/Drug Block Grant administered by the North Carolina Department of Health and Human Resources.

A director and a secretary staff the project.

CONFERENCES AND SPECIAL EVENTS

Each year the commission co-sponsors many activities and events in collaboration with tribes and organizations. Additionally, the commission provides staff support for Indian conferences, workshops and other special events.

NORTH CAROLINA INDIAN UNITY CONFERENCE



The 28th Annual North Carolina Indian Unity Conference was held in Raleigh, North Carolina, March 11-13, 2004. United Tribes of North Carolina sponsored the conference, in collaboration with the commission and tribes and organizations. The conference attracted over 200 participants. Commission staff coordinated various conference activities such as the Indian arts and craft show art exhibit and conference facilities; served as facilitators, moderators, recorders and/or speakers at various workshops and general assemblies; assisted with conference registration; and supervised conference security.

NORTH CAROLINA INDIAN YOUTH UNITY CONFERENCE

“Survival of Our Nation With Healing Grace From Our Ancestors” was the theme of the 25th Annual North Carolina Indian Youth Unity Conference held June 7- 10, 2004 at the University of North Carolina at Pembroke, Pembroke, North Carolina. Co-sponsored by the North Carolina Native American Youth Organization (NCNAYO), the North Carolina Commission of Indian Affairs’ Educational Talent Search Program commission and a grant received from the Tobacco Prevention and Control Branch through DHHS, this event was attended by over 200 Indian youth and adults representing Indian tribes and organizations from across the state of North Carolina. One of the highlights of the conference was the “Indian Youth Health Forum”. Other special events included a Pow wow, Mister and Miss NCNAYO pageants, talent show, basketball tournament, an awards banquet, and art and essay contests. Two \$500 college scholarships were awarded to graduating seniors at the conference.

Commission staff assisted with the planning and coordination of all major activities for the conference that featured educational and cultural workshops, recreational activities, an awards banquet, powwow, talent show and Mister and Miss NCNAYO pageants.

INDIAN HERITAGE MONTH

Governor Mike Easley proclaimed the month of November as Indian Heritage Month in North Carolina by an official proclamation. The 2003 Indian Heritage Month kickoff celebration was held in conjunction with the National Indian Educational Convention held at Greensboro, NC on November 2- 5, 2003. United Tribes of North Carolina commissioned a poster for Indian Heritage Month. The Commission staff coordinated and planned Indian Heritage Month activities, including supervising the production and distribution of the Indian

Heritage Month calendar of events to all public school systems and coordinating activities for an American Indian celebration at the North Carolina Museum of History.

NORTH CAROLINA INDIAN SENIOR CITIZENS CONFERENCE

The North Carolina Indian Senior Citizens Conference was held November 7, 2003, in Fayetteville, North Carolina, to honor the state's Indian elders. Sponsored by the North Carolina Indian Senior Citizens Coalition, United Tribes of North Carolina and the commission, the event was attended by approximately 150 senior citizens from across the state and featured a health fair, an arts and crafts demonstration, a quilt exhibit and contest, Miss North Carolina Indian Senior Citizen Queen Pageant, senior games, and a banquet. Mary Bell, president of the N.C. Indian Senior Citizen Coalition, and Roy Maynor, chairperson of the Cumberland County Association for Indian People, gave opening remarks. Conference workshops focused on physical health and home improvement programs. The main focus of the conference was to bring the state's Indian senior citizens together to discuss challenging issues and concerns.

Dr. Reverend Mike Cummings was recognized for his long-standing commitment and far-reaching contributions to Indian communities. Commission staff provided support for the conference and coordinated registration activities, the banquet and other major conference functions.

AMERICAN INDIAN HEALTH SUMMIT

The NC Commission of Indian Affairs held two health forums in the eastern region and western region of North Carolina. These forums were designed to bring in more community members and partners. The goal of these two events was to present American Indian health activities currently going on statewide, address the health status of North Carolina Indians and health disparities; and collectively focus and educate communities and participants on restoring community health as well as personal health and wellness. Presenters from across our state discussed from a cultural perspective such topics as community health, diabetes, partnerships and capacity building. The North Carolina State Health Plan was rolled at the eastern forum to show inclusion and culturally appropriate policies of the plan. There were a number of state health programs presented such as cardiovascular disease among American Indians, diabetes and health choice for children.

Anticipated outcomes of the two forums was to raise awareness of local partnerships, and the need to collaboratively work with local health care provider organizations, developing and implementing best health practices, organizing health committees and networking with other organizations.

Major players in organizing the two forums were Jan Lowery, Chairman of the Health Committee and other committee members, and Commission staff. Keynote speakers were the NC State Health Director Dr. Leah Devlin, Director of Community Health for the Eastern Band of Cherokee Casey Cooper, Dr. Ronny Bell, Wake Forest University, and Dr. Marcus Plescia of the NC Chronic Disease Prevention and Control.

Co-sponsors included the NC Healthy Carolinians Program, NC Cardiovascular Health Program, NC Commission of Indian Affairs, NC Diabetes Control Program, NC Health Promotion & Disease Prevention Section, NC NOT Youth Cessation Program, USDHHS Minority Women's Health Program, and local county health departments.

The health forums were successful events over a 150 participants consisting of Commission members, tribal leaders, state officials, local health care professionals, community members, and elected officers from across the state.

NORTH CAROLINA INDIAN ECONOMIC DEVELOPMENT INITIATIVE (NCIEDI)

The NC Indian Economic Initiative (NCIEDI) is a 501 C-3 corporation established in 2001 by a Commission Task Force. The task force was an outgrowth of the Commission's economic development project and was a direct result of the Commission's strategic plan in 1999. Since the first Economic Development Summit in October of 2000, the NCIEDI is well in its way to becoming the catalyst for Indian economic development in North Carolina.

Z. Smith Reynolds Foundation and the NC Rural Center provided funding to establish the NCIEDI.

NORTH CAROLINA AMERICAN INDIAN FUND INITIATIVE

Established in December 2001, the **North Carolina American Indian Fund Initiative** is a collaborative effort between the Commission and Indian tribes and organizations in North Carolina. The fund was established because the resources for meeting the human and economic needs of Indian communities are very limited. Additionally, the creation of the fund is in response to the need for dedicated funding for scholarships, funding for health, human services, education and tribal organizational infrastructure programs.

The Triangle Community Foundation, located in Research Triangle Park, North Carolina, manages the American Indian Fund. The Warner Foundation provided funding for the development of the American Indian Fund.

AMERICAN INDIAN LEADERSHIP INITIATIVE

This project is an outgrowth of the Commission's Year 2000 Strategic Plan and was funded by Progress Energy, Raleigh, North Carolina.

The purpose of this project is to create a statewide Indian Leadership Initiative to address the current and future leadership needs of Indian communities, to develop leadership programs and design programs to prepare new and emerging leaders to manage tribal programs, develop sound policies and procedures, etc.

The commission has worked in collaboration with the University of North Carolina at Chapel Hill on this project.

NORTH CAROLINA AMERICAN INDIAN HEALTH INITIATIVE:

Diabetes Today Funding:

The NC Commission of Indian Affairs received funding from the NC DHHS Division of Public Health to implement a Diabetes Today educational program in American Indian churches. Our contractor worked with the Burnt Swamp Association an organization of 68 churches and 4 missions to educate church members on diabetes management, lifestyle behavior changes, nutrition and physical activity. \$25,000

**NC Health & Wellness Trust Fund Commission
Anti-Smoking Cessation Program for American Indian Youth**

The HWTF Commission awarded the Commission a 3-year contract to carryout anti-smoking cessations program in American Indian churches. Our contractor works with the Burnt Swamp Association's church membership and community based organizations to implement this program in communities. The partnership includes UNC Chapel and University of West Virginia. \$158,000

**University of West Virginia
Anti-Smoking – Not On Tobacco Program – AI ‘Hope and Honor’**

This is a 3-year CDC – American Legacy Foundation grant to design an American Indian Youth Anti-Smoking module to become a national model. This is a 3-year grant. The Commission has a partnership with West Virginia, UNC Chapel Hill and the Burnt Swamp Association to develop this model. \$134,534.

SESSION 2003

SESSION LAW 2003-54

HOUSE BILL 746

AN ACT TO AMEND AND MODERNIZE THE LAW NAMING THE INDIAN TRIBES IN THIS STATE BY ADDING CLARIFYING INFORMATION ABOUT REFERENCES TO THE LUMBEE TRIBE AND BY ADDING SECTIONS RECOGNIZING THE MEHERRIN TRIBE AND THE OCCANEECHI BAND OF THE SAPONI NATION.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 71A-3 reads as rewritten:

"§ 71A-3. Lumbee Tribe of North Carolina; rights, privileges, immunities, obligations and duties.

The Indians now residing in Robeson and adjoining counties of North Carolina, originally found by the first white settlers on the Lumbee River in Robeson County, and claiming joint descent from remnants of early American Colonists and certain tribes of Indians originally inhabiting the coastal regions of North Carolina, who have previously been known as

"Croatan Indians," "Indians of Robeson County," and "Cherokee Indians of Robeson County," shall, from and after April 20,

1953, be designated and officially recognized as Lumbee Tribe of North Carolina and shall continue to enjoy all rights, privileges and immunities enjoyed by them as citizens of the State as now provided by law, and shall continue to be subject to all the obligations and duties of citizens under the law."

SECTION 2. Chapter 71A of the General Statutes is amended by adding two new sections to read:

"§ 71A-7.1. Meherrin Tribe of North Carolina; rights, privileges, immunities, obligations and duties.

The Indians now residing in small communities in Hertford, Bertie, Gates, and Northampton Counties, who in 1726 were granted reservational lands at the mouth of the Meherrin River in the vicinity of present-day Parker's Ferry near Winton in Hertford County, and who are of the same linguistic stock as the Cherokee, Tuscarora, and other tribes of the Iroquois Confederacy of New York and Canada, shall, from and after July 20, 1971, be designated and officially recognized as the Meherrin Tribe of North Carolina, and shall continue to enjoy all their rights, privileges, and immunities as citizens of the State as now or hereafter provided by law, and shall continue to be subject to all the obligations and duties of citizens under the law.

"§ 71A-7.2. Occaneechi Band of Saponi Nation in North Carolina; rights, privileges, immunities, obligations and duties.

The Indians now living primarily in the old settlement of Little Texas in Pleasant Grove Township, Alamance County, who are lineal descendants of the Saponi and related Indians who occupied the Piedmont of North Carolina and Virginia in

pre-contact times, and specifically of those Saponi and related Indians who formally became tributary to Virginia under the Treaties of Middle Plantation in 1677 and 1680, and who under the subsequent treaty of 1713 with the Colony of Virginia agreed to join together as a single community, shall, from and after July 20, 1971, be designated and officially recognized as the Occaneechi Band of the Saponi Nation of North Carolina, and shall continue to enjoy all their rights, privileges, and immunities as citizens of the State as now or hereafter provided by law, and shall continue to be subject to all the obligations and duties of citizens under the law."

SECTION 3. This act is effective when it becomes law.

In the General Assembly read three times and ratified this the 19th day of May, 2003.

**HOUSE BILL 355
RATIFIED BILL**

AN ACT TO OFFICIALLY DESIGNATE THE INDIANS PREVIOUSLY RECOGNIZED IN THE GENERAL STATUTES AS THE INDIANS OF PERSON COUNTY AS SAPPONY.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 71A-7 reads as rewritten:

"§ 71A-7. ~~Indians of Person County; The Sappony; rights, privileges, immunities, obligations, and duties.~~

The Indian Tribe now residing in Person County, officially recognized as the Indians of Person County by Chapter 22 of the Public-Local Laws of 1913, ~~The Indians~~ who are descendants of those Indians living in Person County for whom the High Plains Indian School was established, shall, from and after ~~July 20, 1971,~~ February 3, 1913, be designated and officially recognized as ~~the Indians of Person County, North Carolina, Sappony,~~ and shall continue to enjoy all their rights, privileges, and immunities as citizens of the State as now or hereafter provided by law, and shall continue to be subject to all the obligations and duties of citizens under the law."

SECTION 2. G.S. 143B-407(a) reads as rewritten:

"§ 143B-407. North Carolina State Commission of Indian Affairs - membership; term of office; chairman; compensation.

(a)The State Commission of Indian Affairs shall consist of two persons appointed by the General Assembly, the Secretary of Health and Human Services, the Director of the State Employment Security Commission, the Secretary of Administration, the Secretary of Environment and Natural Resources, the Commissioner of Labor or their designees and 21 representatives of the Indian community. These Indian members shall be selected by tribal or community consent from

the Indian groups that are recognized by the State of North Carolina and are principally geographically located as follows: the Coharie of Sampson and Harnett Counties; the Eastern Band of Cherokees; the Haliwa Saponi of Halifax, Warren, and adjoining counties; the Lumbees of Robeson, Hoke and Scotland Counties; the Meherrin of Hertford County; the Waccamaw-Siouan from Columbus and Bladen Counties; the ~~Indians of Person County; Sappony~~; the Occaneechi Band of the Saponi Nation of Alamance and Orange Counties, and the Native Americans located in Cumberland, Guilford, Johnston, Mecklenburg, Orange, and Wake Counties. The Coharie shall have two members; the Eastern Band of Cherokees, two; the Haliwa Saponi, two; the Lumbees, three; the Meherrin, one; the Waccamaw-Siouan, two; the ~~Indians of Person County; Sappony~~, one; the Cumberland County Association for Indian People, two; the Guilford Native Americans, two; the Metrolina Native Americans, two; the Occaneechi Band of the Saponi Nation, one, the Triangle Native American Society, one. Of the two appointments made by the General Assembly, one shall be made upon the recommendation of the Speaker, and one shall be made upon recommendation of the President Pro Tempore of the Senate. Appointments by the General Assembly shall be made in accordance with G.S. 120-121 and vacancies shall be filled in accordance with G.S. 120-122."

SECTION 3. This act is effective when it becomes law.

In the General Assembly read three times and ratified this the 19th day of May, 2003.

**HOUSE BILL 710
RATIFIED BILL**

AN ACT TO ADD A MEMBER REPRESENTING THE OCCANEECHI BAND OF THE SAPONI NATION TO THE BOARD OF THE NORTH CAROLINA INDIAN CULTURAL CENTER.

The General Assembly of North Carolina enacts:

SECTION 1. Subsection (b) of Section 2 of Chapter 41 of the 1997 Session Laws, as amended by S.L. 1998-19 and S.L. 2001-318, reads as rewritten: "(b)The Board of the North Carolina Indian Cultural Center, Inc., shall consist of ~~47~~ 18 members, appointed as follows: (1) One member representing each of the following Indian groups recognized by the State of North Carolina: the Coharie of Sampson and Harnett Counties; the Eastern Band of Cherokees; the Haliwa of Halifax, Warren, and adjoining counties; the Lumbees of Robeson, Hoke, and Scotland Counties; the Meherrin of Hertford County; the Occaneechi Band of the Saponi Nation of Alamance and Orange Counties; the Indians of Person County; and the Waccamaw-Siouan from Columbus and Bladen Counties; (2) One member each from the following Indian organizations: the Cumberland County Association for Indian People, the Guilford Native Americans, the Metrolina Native

Americans, and the Triangle Native American Society; (3) One member representing the education community of the State; (4) Two members representing the business community of the State; (5) Two members representing the government of the State of North Carolina; and (6) One member representing the federal government. Each member designated in subdivisions (1) and (2) above shall be appointed by the North Carolina Commission of Indian Affairs from two prioritized nominations submitted by the group or organization to be represented by that member. Each member designated in subdivisions (3) through (6) above shall be appointed by the North Carolina Commission of Indian Affairs from two prioritized nominations submitted by the Board of the North Carolina Indian Cultural Center, Inc. If the nominating group or organization submits only one nomination or fails to submit nominations for any reason within 30 days after the date designated for submission by the Commission, the Commission shall appoint a member of its choice to fill the requirement. The Board of the North Carolina Indian Cultural Center, Inc., shall appoint a chair from the Board membership. Members shall serve two-year terms, except that the initial terms of: (1) The members representing the Coharie of Sampson and Harnett Counties, the Eastern Band of Cherokees, the Indians of Person County; and the Meherrin of Hertford County; the Occaneechi Band of the Saponi Nation of Alamance and Orange Counties; the member representing the Metrolina Native Americans; the member representing the education community of the State; one member representing the government of the State of North Carolina; and one member representing the business community shall be for one year; and (2) The members representing the Haliwa of Halifax, Warren, and adjoining counties, the Lumbees of Robeson, Hoke, and Scotland Counties, and the Waccamaw-Siouan from Columbus and Bladen Counties; the members representing the Cumberland County Association for Indian People and the Guilford Native Americans; one member representing the business community of the State; one member representing the government of the State of North Carolina; and one member representing the federal government shall be for two years."

SECTION 2. In order to provide for appropriate staggering of terms, the term of the member added pursuant to Section 1 of this act to represent the Occaneechi Band of the Saponi Nation of Alamance and Orange Counties shall run concurrently with the terms of the members whose initial terms were for one year.

SECTION 3. This act becomes effective July 1, 2003. In the General Assembly read three times and ratified this the 19th day of May, 2003.

**SESSION LAW 2003-260
HOUSE BILL 745**

AN ACT TO REVISE THE MEMBERSHIP OF THE NORTH CAROLINA INDIAN CULTURAL CENTER BOARD.

The General Assembly of North Carolina enacts:

SECTION 1. Subsection (b) of Section 2 of S.L. 1997-41, as amended by S.L. 1998-19 and S.L. 2001-318, reads as rewritten: "(b)The Board of the North Carolina Indian Cultural Center, Inc., shall consist of ~~47~~19 members, appointed as follows: (1) One member representing each of the following Indian groups recognized by the State of North Carolina: the Coharie of Sampson and Harnett Counties; the Eastern Band of Cherokees; the Haliwa of Halifax, Warren, and adjoining counties; (2) One member each from the following Indian organizations: the Cumberland County Association for Indian People, the Guilford Native Americans, the Metrolina Native Americans, and the Triangle Native American Society; (3) ~~One member~~Two members representing the education community of the ~~State~~; State and residing in Bladen, Columbus, Cumberland, Hoke, Robeson, or Scotland County; (4) ~~Two~~Three members representing the business community of the ~~State~~; State and residing in Bladen, Columbus, Cumberland, Hoke, Robeson, or Scotland County; (5) Two members representing the government of the State of North Carolina; and (6) One member representing the federal government. Each member designated in subdivisions (1) and (2) above shall be appointed by the North Carolina Commission of Indian Affairs from two prioritized nominations submitted by the group or organization to be represented by that member. Each member designated in subdivisions (3) through (6) above shall be appointed by the North Carolina Commission of Indian Affairs from two prioritized nominations submitted by the Board of the North Carolina Indian Cultural Center, Inc. If the nominating group or organization submits only one nomination or fails to submit nominations for any reason within 30 days after the date designated for submission by the Commission, the Commission shall appoint a member of its choice to fill the requirement. The Board of the North Carolina Indian Cultural Center, Inc., shall appoint a chair from the Board membership. Members shall serve two-year terms, except that the initial terms of: (1) The members representing the Coharie of Sampson and Harnett Counties, the Eastern Band of Cherokees, the Indians of Person County; and the Meherrin of Hertford County; the member representing the Metrolina Native Americans; the member representing the education community of the State; one member representing the government of the State of North Carolina; and one member representing the business community shall be for one year; and (2) The members representing the Haliwa of Halifax, Warren, and adjoining counties, the Lumbees of Robeson, Hoke, and Scotland Counties, and the Waccamaw-Siouan from Columbus and Bladen Counties; the members representing the Cumberland County Association for Indian People and the Guilford Native Americans; one member representing the business community of the State; one member representing the government of the State of North Carolina; and one member representing the federal government shall be for two years."

SECTION 2. If the members representing the education community and the business community do not meet the residency requirement provided for in Section 1 of this act on the effective date of this act, new members shall be appointed to those seats to serve the remainder of those members' terms. The additional members of the educational and business communities, as provided for in this act, shall be appointed so that their terms run concurrently with the terms of the current educational and business community members.

SECTION 3. This act becomes effective July 1,2003.

In the General Assembly read three times and ratified this the 18th day of June, 2003.

APPENDIX

**North Carolina Commission of Indian Affairs
SFY 2003-2004**

Officers

*Paul Brooks, Chairman
Earlene Stacks, Vice Chairman
Lila Spaulding, Secretary/Treasurer*

Members

STATE OFFICIALS

State Officials serve on the Commission by virtue of their elected or appointed position in state government (NCGS 143)

North Carolina Department of Administration
Secretary Gwynn Swinson
Designee: McKinley Wooten

North Carolina Department of Health and Human Services
Secretary Carmen Hooker Buell
Designee: Missy Brayboy

North Carolina Department of Environment, Health and
Natural Resources
Secretary William G. Ross, Jr.

North Carolina Department of Labor
Commissioner Cherie Berry

Employment Security Commission
Thomas Whitaker, Chairman

President Pro Tem Appointee
Paul Brooks

Speaker of the House Appointee
Ray Littleturtle

AMERICAN INDIAN REPRESENTATIVES

American Indian members are elected to the Commission by tribal or community consent (NCGS 143)

Coharie Intra-Tribal Council

Jackie Brewington
Sadie Barbour

Cumberland County Association for Indian People

James L. Hunt
Roy Maynor

Eastern Band of Cherokee

Vacant (2)

Guilford Native American Association

Nora Dial Stanley
Ruth Revels

Haliwa Saponi Indian Tribe

John Hedgepeth
Ruth Ealing

Indians of Person County

Julia M. Phipps

Lumbee Indian Tribe

Aggie Deese
J. Garth Locklear
Dobbs Oxendine

Meherrin Indian Tribe

Pat Riddick

Metrolina Native American Association

Partick Clark
Earlene Stacks

Waccamaw-Siouan Indian Tribe

Elton Ray Jacobs
Lila Spaulding

EX-OFFICIO MEMBERS

North Carolina Native American Youth Organization
Cameron Jacobs, Chair

North Carolina Native American Council on Higher
Education
Ragen Jones, Chair

North Carolina Commission of Indian Affairs

QUARTERLY MEETINGS

- September 5, 2003** Held in conjunction with the NC Indian Health Summit
Holiday Inn, I-95
Fayetteville, NC
10:00am – 3:00pm
- December 5, 2003** NC Department of Community Colleges
Raleigh, NC
10:00am – 3:00pm
- March 11, 2004** Held in conjunction with the NC Indian Unity Conference
North Raleigh Hilton
Raleigh, NC
9:00am – 1:00pm
- June 4, 2004** Meredith College
Raleigh, NC
10:00am – 3:00pm

STANDING COMMITTEES
NORTH CAROLINA COMMISSION OF INDIAN AFFAIRS

EXECUTIVE

Executive Committee Members represent those senior American Indian members elected to the commission by tribes and organizations

Paul Brooks, Chair
Earlene Stacks, Vice-Chair
Lila Spaulding, Secretary/Treasurer
Ruth R. Ealing
James L. Hunt
J. Garth Locklear
Julia M. Phipps
Lonnie Revels
Pat Riddick
Staff: Gregory Richardson

AUDIT/BUDGET

Ruth R. Ealing, Chair
Patrick Clark, Vice-Chair
Sadie Barbour
James L. Hunt
Nora Dial Stanley
Ex-Officio Members: To Be Named by Committee
Staff: Gregory Richardson

CULTURE AND RELIGION

Ray Littleturtle, Chair
Elton R. Jacobs, Vice-Chair
Isabella Freeman
Ruth R. Ealing
Nora Dial Stanley
Roy Maynor, Vice-Chair
Ex-Officio Members: To Be Named by Committee
Staff: Darlene Jacobs

ECONOMIC DEVELOPMENT/

EMPLOYMENT

Ruth Revels, Chair
H. Dobbs Oxendine, Vice-Chair
Isabella Freeman
Elton R. Jacobs
Ray Littleturtle
Roy Maynor
Lila Spaulding
Raymond Goodman
Ex-Officio Members:
Staff: Elk Richardson and Kim Hammonds

EDUCATION

Earlene Stacks, Chair
Pat Riddick, Vice-Chair
Sadie Barbour
Patrick Clark
John Hedgepeth
Elton R. Jacobs
H. Dobbs Oxendine

Ex-Officio Members: Priscilla Maynor
Staff: Mickey Locklear

HUMAN RESOURCES

Earlene Stacks, Chair
Ruth R. Ealing, Vice-Chair
Isabella Freeman
Ray Littleturtle
J. Garth Locklear
Lila Spaulding
Ex-Officio Members: To Be Named by Committee
Staff: W. C. Groves

RECOGNITION

J. Garth Locklear, Chair
Ruth Ealing, Vice-Chair
Sadie Barbour
Elton R. Jacobs
Ray Littleturtle
Roy Maynor
H. Dobbs Oxendine
Julia Phipps
Lonnie Revels
Pat Riddick
Earlene Stacks
Ex-Officio Members: To Be Named by Committee
Staff: Elk Richardson

AD HOC LEGISLATIVE

Roy Maynor, Chair
Lonnie Revels, Vice-Chair
Ruth R. Ealing
James L. Hunt
Ray Littleturtle
Patrick Riddick
Earlene Stacks
Ex-Officio Members: To Be Named by Committee
Staff: Gregory Richardson

AD HOC HEALTH

Missy Brayboy, Chair
Julia Phipps, Vice-Chair
John Hedgepeth
Lila Spaulding
Ex-Officio Members: Ronny Bell, Ph.D.
Staff: Darlene Jacobs

TRIBES AND ORGANIZATIONS

Coharie Indian Tribe

7531 N. U.S. Hwy. 421
Clinton, N.C. 28328
Gene Faircloth, Chief
Elizabeth Maynor, Executive Director
PHONE: (910) 564-6909
FAX: (910) 564-2701

Cumberland County Association for Indian People

102 Indian Drive
Fayetteville, N.C. 28301
Roy Maynor, Chairman
Gladys Hunt, Executive Director
PHONE: (910) 483-8442
FAX: (910) 483-8742

Eastern Band of Cherokee

P.O. Box 455
Cherokee, N.C. 28719
Leon Jones, Principal Chief
PHONE: (828) 497-2771
FAX: (828) 497-7007

Guilford Native American Association

P.O. Box 5623
Greensboro, N.C. 27403
Rick Oxendine, Executive Director
PHONE: (336) 273-8686
FAX: (336) 272-2925

Haliwa-Saponi Indian Tribe

P.O. Box 99
Hollister, N.C. 27844
Ruth Ealing, Chairperson
Archie Lynch, Tribal Administrator
PHONE: (252) 586-4017
FAX: (252) 586-3918

Sappony

P.O. Box 3265
Roxboro, N.C. 27574
Dante Desiderio, Executive Director
PHONE: (434) 585-3352

Lumbee Indian Tribe

P.O. Box 2709
Pembroke, N.C. 28372
Milton Hunt, Chairman
Darlene Jacobs, Tribal Administrator
PHONE: (910) 521-7861
FAX: (910) 521-7790

Meherrin Indian Tribe

P.O. Box 508
Winton, N.C. 27986
Denyce Hall, Executive Director
PHONE: (252) 398-3321
FAX: (252) 396-0334

Metrolina Native American Association

8001 N. Tryon Street
Charlotte, N.C. 28262
Letha Strickland, Executive Director
PHONE: (704) 926-1524
FAX: (704) 347-0888

Triangle Native American Society

Post Office Box 26841
Raleigh, N.C. 27611
Brett Locklear, President
PHONE: (919) 661-2515

Waccamaw Siouan Indian Tribe

P.O. Box 221
Bolton, N.C. 28423
Sabrina Jacobs, Executive Director
PHONE: (910) 655-8778
FAX: (910) 655-8779

State Recognition of Indian Tribes SFY 2003-2004

Since 1979, the commission has administered procedures for the state recognition of heretofore-unrecognized Indian tribes and organizations. Commission staff administers the procedures, established under Chapter 15 of the North Carolina Administrative Code, and a twelve-member Recognition Committee composed of representatives of each Indian tribe and urban Indian organization with seats on the commission. The Meherrin Tribe of Hertford County was granted state recognition under these procedures in 1986. In 1997, the historic tribal group known as the Indians of Person County had their recognition status reinstated by the North Carolina General Assembly. In March 2000 the commission officially recognized the Raleigh-based urban Indian organization, Triangle Native American Society, Inc. In February 2002 an Orange County Superior Court Order, issued in accordance with a decision rendered by the North Carolina Court of Appeals, granted legal recognition of the Occaneechi Band of the Saponi Nation.

The rules which govern the process for state recognition of American Indian tribes may be found at the following website:

http://mapsweb01.sips.state.nc.us/ncoah/ncadministrativ_/title01administ_/chapter15indian_/default.htm.

In early 2002 a workgroup began working on drafting language for suggested revisions to the State's official procedures for the recognition of American Indian tribes. Upon presentation by the commission's Recognition Committee and formal approval at a meeting of the Commission of Indian Affairs membership, a draft of the commission's revisions will enter the State's official rulemaking process. The rulemaking process is administered through the North Carolina Office of Administrative Hearings according to the Administrative Procedures Act. The commission anticipates that the formal rulemaking process will be completed by June 30, 2005.