

Fall 2004

*From the
Executive
Director's
Desk...*

**Economic
Development Initiative**

The 2004 N.C. General Assembly completed its work and was generally kind to the commission. The commission was successful in obtaining a \$200,000 nonrecurring appropriation for the newly created N.C. Indian Economic Development Initiative. This appropriation also included funding for the commission's 2010 Strategic Planning activities.

The purpose of the N.C. Indian Economic Development Initiative is to develop a strategy and infrastructure to securing public and private funding for economic development and job creation in Indian communities. The N.C. Indian Economic Development Initiative will serve as the leading statewide Indian organization for planning and developing economic strategies and support tribal economic development efforts. The commission will continue to support this new initiative to assure its success.

Indian Health Needs

The commission continues to turn its attention to the health needs of North Carolina's American Indian population as directed by its year 2000 Strategic Plan. The commission's health initiative is continuing to deliver public health to Indian communities and help build capacity for partnership development with local health agencies. It also is instrumental in implementing preventative health education in American Indian churches through church associations. The commission will continue to build upon these efforts in the coming months.

The commission in collaboration with the state's Office of Minority Health requested the secretary of the N.C. Department of Health and Human Services (DHHS) to appoint a task force to address health needs and concerns of North Carolina's American Indians. Secretary Carmen Hooker-Odom and Paul Brooks, chairman of the North Carolina Commission of Indian Affairs, appointed North Carolina's first American Indian Health Task Force. The Indian Health Task Force consists of American Indian

and non-Indian health care professionals from across the state. The task force has one year to complete its work and at the end is required to submit a report to the DHHS secretary on Indian health in North Carolina. The North Carolina Commission of Indian Affairs will use the information collected by the task force to set its Indian health agenda for the year 2010 and beyond.

Summer Intern

David Morgen, a senior at Duke University majoring in history and political science, was selected as our summer intern. The internship was made possible through the North Carolina Department of Administration's Youth Advocacy and Involvement Office. Mr. Morgen's internship involved the development of a "historical profile" for the Commission of Indian Affairs. A written history of the commission, created by the N.C. General Assembly in 1971, currently does not exist.

The summer internship was designed to develop a historical profile of the commission, including a summary of the commission's advocacy work, programs administered and services provided and other initiatives. With information gathered from the commission's minutes, annual reports, some interviews, and other sources, the historic profile will capture the work and accomplishments of the commission over the past 33 years. The historic profile will include approximately 20 pages of background information about the commission and will include interviews conducted with several key leaders who either served on the commission or were employed with the commission. Mr. Morgen presented a draft copy of the historic profile to the commission membership in September, during the commission's quarterly meeting in Raleigh. We anticipate that a final version of the historic profile will be released in early 2005.

Education For All?

Education is the key to economic prosperity, yet for many low- and middle-income families this goal seems out of reach. With the rising costs of tuition, fees and

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Education For All?

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expenses, these families are not willing to take on additional debt to pay these increasing costs.

However, universities are taking notice and making changes to make getting a college education possible for all students. Princeton University has eliminated all financial aid loans and UNC-Chapel Hill will pay the cost of low-income students attending there. UNC students will be required to work 10 to 12 hours per week on campus to help pay their costs.

Other universities should follow the lead of Princeton and UNC-Chapel Hill to diminish the financial barriers faced by low-income students in obtaining a college education. Our economic future depends on the educational attainment of this generation.

*Greg Richardson, Executive Director,
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Highlights and Announcements

New, Returning Commissioners Sworn In

Attorney General Roy Cooper swore in members of the Commission of Indian Affairs during the Sept. 3 commission meeting. New and reappointed members, who will serve three-year terms, are:

Isabell Freeman-Elliott

Coharie Tribe, Reappointment

Elton Ray Jacobs

Waccamaw-Siouan Tribe, Reappointment

Furnie Lambert

Lumbee Tribe, New appointment

Barbara Melvin

Cumberland County Association for Indian People, Reappointment

Barry Richardson

Haliwa-Saponi Tribe, New appointment

Nora Dial-Stanley

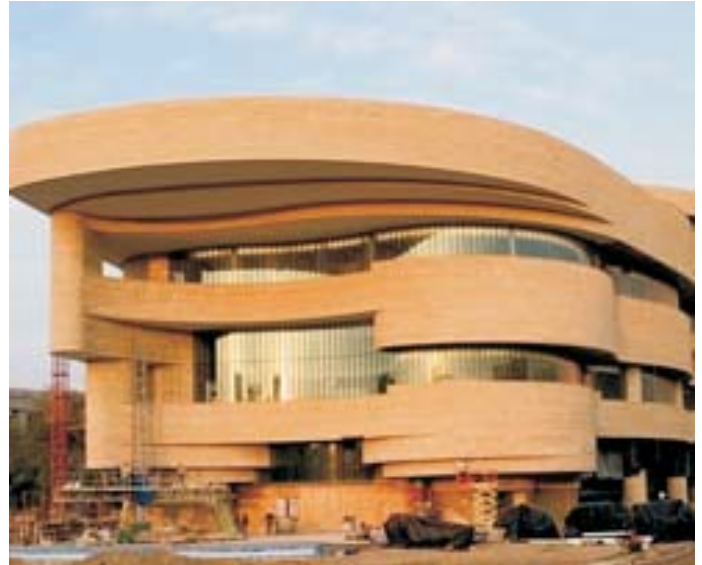
Guilford Native American Association, Reappointment

Commission Receives Grant

At the Sept. 3 commission meeting, Attorney General Roy Cooper presented the commission with a \$45,000 grant to benefit health- or nutrition-related causes in North Carolina. These funds are a result of a settlement in an antitrust litigation against *Salton*, the manufacturer of George Foreman Grills, for illegal price fixing and exclusionary practices. The commission is currently looking at several ways to use the funds to best serve the American Indian population. Watch for updates.

Opening of the National Museum Of the American Indian

The National Museum of the American Indian (NMAI) opened Sept. 21 in Washington, D.C. Thousands attended with approximately 500 tribes represented. Several commission members and staff attended the opening ceremony and participated in the grand procession on opening day. The six-day festival, Sept. 21-26, was designed to celebrate the native cultures of the North, South and Central America. The opening of the NMAI was truly a historic event recognizing the contributions made by and continuing to be made by native peoples.



National Museum of the American Indian

We urge you to visit the museum on your next vacation. For events and activities, please visit <http://www.nmai.si.edu/>. Please be advised that the museum is no longer reserving tickets. Tickets can be obtained by calling 1-866-400-NMAI. There is a small handling fee for tickets. Additionally, same-day tickets are given out daily at the entrance of the museum starting at 9 a.m. until all are given out.

New Updates to the HC/NCHC Outreach Web Site

<http://www.nchealthystart.org/outreach/index.html>

Check out the good news on the Web site

N.C. General Assembly Approves Budget and Appropriates \$6.6 Million Additional Dollars for NC Health Choice for Children

New Education Campaign Launched: "The Right Call Every Time Your Medical Home."

2004 NC Health Choice Handbook Now Online

Magnets are Getting a Makeover

New - Printable Maps! (Population Density by Race/Ethnicity)

--- Update on Commission Program Activities ---

Community Services Program and Indian Health Initiative

In-Home Aide Services - Transportation - Meals for Seniors

The N.C. Department of Health and Human Services' Division of Aging has approved the commission's contract for fiscal year 2004 – 2005. Focus will be to continue providing the core services of this program to eligible seniors; however, the commission is looking at ways to expand the services of the Division of Aging to seniors. The commission has been researching other community resources such as transportation to assist in filling some transportation needs. The commission believes that our seniors are entitled to other services in the community that in the past have not been taken advantage of. Due to budget constraints, the commission eliminated an in-home aide position in Harnett County. The community developer for that area will work with Division of Aging/Division of Social Services to find a way to provide on-going services for Harnett County seniors.

Low-Income Energy Assistance Program

This program expired Sept. 30, and the commission does not know at this time whether the funding stream will remain. The program has done very well in providing outreach and follow-up services to eligible clients.

Indian Health Initiative Activities

The American Indian Health Committee's focus for year 2004 was to organize health and human service forums in two regional locations. The Burlington and Lumberton forums were very successful and well attended. This year the agenda was expanded to include economic development and social services. Participants learned about partnering, capacity building and community health.

The American Indian "Not" Program

The North Carolina Health and Wellness Trust Fund Commission (HWTF) funded the faith-based tobacco program again for the second year. The program is excited about the success it is currently experiencing in the communities with youth and adult involvement. The mini-grant cycle for the HWTF will end April 2005. Some communities have already applied for the mini-grant funds and program staff look forward to working with them this year.

The health initiative was privileged to fund an American Indian Health Day at the N.C. American Indian Youth Conference in June 2004. The event was met with

enthusiasm by our youth, and program staff want to continue providing health education at other events.

Breast Cancer Survey

This survey is designed to gather information from American Indian women who are 40 years of age or older, reside in North Carolina and are members of a North Carolina Indian tribe. The purpose of the survey is to gather information for each North Carolina Indian tribe and association about the practice and attitudes toward mammography use and risk factors for breast cancer among Indian women in North Carolina.

The data will belong to each tribe and will be used for future reference with regards to breast cancer issues among Indian women. This is the first time a survey of this type and extent has been conducted for American Indian women. American Indian women should watch for the survey in their own community and contact the local tribal office for additional information. It is very important for Indian women to complete a survey form so the survey will have the benefit of this information. This project will not be successful unless every eligible Indian woman completes a survey form and makes sure that it is turned in. This information will be kept confidential and will only be available in batch totals. For more information, you may call Missy Brayboy at the commission at (919) 733-5998 or you may call the Carolina Mammography Registry at (919) 966-0492, or send e-mail to cmregistry@med.unc.edu.

Survey Form: The survey form can be download by going to this Web site: <http://cmr.med.unc.edu/survey.html>. (Mail the printed survey form to the address printed on the survey)

*Missy Brayboy, Community Services Program Director,
(919) 733-5998 - Missy.Brayboy@ncmail.net*

Economic Development Program

SONS Program Now Accepting Applications

The Supporting Our Native Students (SONS) Program is now accepting applications. The SONS Program is designed to provide financial assistance to eligible American Indian college students. Financial assistance consists of a book voucher for the fall and spring semester. In addition, students will receive a payment for each successfully completed semester.

Students must complete a SONS Program application including supporting documents and meet income eligibility guidelines.

To request an application, call Kimberly Hammonds at the commission at (919) 733-5998.

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--- Update on Commission Program Activities ---

Economic Development Program

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To participate in the program, family income must fall within the following guidelines:

<i>Family Size</i>	<i>Income</i>
1	\$9,310
2	\$12,490
3	\$15,670
4	\$18,850
5	\$22,030
6	\$25,210
7	\$28,390
8	\$31,570

The SONS Program participation and availability of funds is dependant upon the number of eligible applications received and funds available.

*Kimberly Hammonds, Economic Development Program Director,
(919) 733-5998 - Kimberly.Hammonds@ncmail.net*

Educational Talent Search Program

Twelve Educational Talent Search (ETS) students participated in the Teen Tobacco Prevention Leadership Training held at the Sheraton Imperial March 12-14. While at the training, the students participated in workshops to learn about the issue and developed a plan of action to present to their local community to gain support to make their schools 100 percent tobacco free. The students from the Haliwa-Saponi Indian tribe formed a SWAT (Saponi Warriors Against Tobacco) team and continue to meet and make changes within their local community. The SWAT team met with the tribal council and asked for a tobacco-free powwow arena. They made posters to designate the area as a smoke-free zone and were successful in having the first tobacco-free powwow. They also made a poster presentation at the North Carolina Native American Youth Organization's 25th annual Indian Youth Unity Conference.

Twelve ETS students participated in the Youth Legislative Assembly on April 2-4 in Raleigh. These students were afforded the opportunity to work on committees to draft legislative bills to be introduced and voted on during a mock legislative session.

The Indian Youth Unity Conference was held June 9-12 at the University of North Carolina at Pembroke. The annual conference provided an opportunity for over 200 American Indian students to learn more about their Indian heritage, explore educational opportunities, and

work together on issues and concerns of Indian youth. Participants attended workshops such as "College Life," "Career Development and Job Seeking Skills," "The Making of the Medicine Wheel," "Storytelling and Traditional Native Spirituality," "Teens Reaching Families: Preventing and Stopping Tobacco Addiction," "Not On My Turf" substance abuse prevention workshop, and "Teen Issues" sessions for males and females. Other special events included a powwow, Mister and Miss NCNAYO pageants, talent show, basketball tournament, an awards banquet, and art and essay contests. Two \$500 college scholarships were awarded to graduating seniors at the conference.

*Mickey Locklear, Educational Talent Search Program Director,
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Section 8 Housing Rent Assistance Program

The N.C. Commission of Indian Affairs administers a large Section 8 Housing Rent Assistance Program, which covers seven counties and is authorized to provide rent assistance to 936 families each month. This program is designed to provide decent, safe and sanitary housing for low-income families who meet U.S. Department of Housing and Urban Development (HUD) eligibility requirements.

HUD has advised the commission that the program is about to undergo some changes due to funding constraints. The changes are occurring as a result of mandates by the fiscal year 2004 Consolidated Appropriations Act, which were implemented by HUD Notice PIH 2004-7, dated April 22, 2004. HUD has advised the commission that funding will be based on a weighted average of its housing assistance payments (HAPs) as of August 2003, the fiscal year 2004 annual adjustment factor (AAF) and the HAP per unit funding available to the commission for fiscal year 2004. The HUD notice also advised the commission of an administrative fee per unit amount, which HUD also adjusted or reduced.

The short and long of this scenario is that HUD is reducing the amount of funding that it will provide to the commission for the Section 8 Housing Program. Therefore, the commission is required to make certain adjustments within the program budget to prevent a fiscal shortfall for calendar year 2004.

Currently the Section 8 Housing Program is looking to purchase new housing software for the program operation. Specifications are being written to begin the bid process to secure a vendor for the software program.

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--- Update on Commission Program Activities ---

Section 8 Housing Rent Assistance Program

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Tim Locklear, housing inspector for Columbus, Hoke and Sampson counties, is planning to retire on December 31, 2004. We hope to advertise his position in the near future. Good luck and best wishes.

*W.C. Groves, Section 8 Housing Director,
(919) 733-5998 - WC.Groves@ncmail.net*

Workforce Development Program

Workforce Investment Act (WIA) Section 166 Program

The Workforce Investment Act (WIA) program is a federal employment and training program sponsored by the U.S. Department of Labor/Employment and Training Administration/Division of Indian and Native American Programs. In carrying out its mandate and objectives, the Commission of Indian Affairs operates a Workforce Investment Act (WIA) Section 166 workforce development program that targets the needs of unemployed, underemployed and low-income American Indians in North Carolina. Through its workforce development program, the commission may be able to assist you in your endeavor of furthering your education and expanding your job skills.

In provision of Section 166 WIA services and consistent with WIA law and regulations at 20 CFR §668.300, program applicants who are enrolled members of state or federally recognized tribes, Alaska Natives, and Native Hawaiians may be availed services through the workforce development program of the North Carolina Commission of Indian Affairs.

Under WIA, the commission's geographic service delivery area spans 59 of the state's 100 counties. The remaining 41 counties are designated among six other Indian grantees in the state: Cumberland County Association for Indian People, Eastern Band of Cherokee Indians, Guilford Native American Association, Haliwa-Saponi Indian Tribe, Lumbee Regional Development Association and Metrolina Native American Association. Commission of Indian Affairs WIA assistance is provided via field offices and staff located within the Indian communities.

Commission WIA Services

In the commission's Comprehensive Services Plan (CSP), the program is designed to provide classroom

training, work experience, and job search and placement assistance services to eligible clients. In addition to these services, the commission's WIA program may provide supportive services such as employment-related services, transportation assistance, temporary housing assistance for trainees, etc. Supportive services may be provided to overcome barriers to employment or training that have been identified in a client's individual training and development plan, or through an appropriate contract, referral, or follow-up service.

The ultimate goal of the commission's assistance and services is to: (1) increase academic, occupational and literacy skills among the American Indian population; (2) increase American Indian workers' abilities to be competitive in the workforce, thus helping them to achieve personal and economic self-sufficiency, and (3) promote the social and economic development in North Carolina Indian communities.

Eligible participants who are high school dropouts may be able to receive assistance while working toward completing their high school diploma requirements (or GED). Assistance is offered in the form of supporting part-time subsidized employment through our adult work experience component. In addition to part-time subsidized employment, other assistance may also be available.

For applicants who have completed their high school diploma (or equivalent) requirements, the Section 166 WIA program may be able to provide assistance for tuition, books, fees, supplies and an attendance incentive payment based on attendance and satisfactory progress in a curriculum program at one of the state's 59 community colleges. For example, in recent years the Commission of Indian Affairs WIA program has sponsored (and assisted with the successful graduation of) students in the following North Carolina community college curricula: information systems technology, nursing (LPN, RN, Assistant I, II, III), business administration, early childhood development, pharmacy technology, general occupational technology, dental hygiene technology, human services technology, medical assisting technology and college transfer. This list is not all-inclusive, as the global workforce is highly competitive and its demands on training programs continue to change.

In order to determine eligibility for the commission's Section 166 WIA program, a program application must be submitted to a WIA office. The commission's workforce development staff in the Sampson County field office is Joanna Chance (nccia@intrstar.net), (910) 564-6726. The Columbus County field office is staffed by Sue Jacobs (nccia@bellsouth.net), (919) 655-8708. Individuals seeking workforce development services can contact one of our offices or an office of one of the above service providers closest to them, or contact the nearest North Carolina Job Link Career Center office.

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Workforce Development Program

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USDOL Native American Programs Advisory Council

On March 11, the Commission of Indian Affairs membership nominated Elk Richardson for reappointment to the U.S. Department of Labor's Native American Employment and Training Council, representing Indian grantees in Region III (Southeastern United States). The council, which is authorized by Section 166(h)(4) of the Workforce Investment Act, provides advice to the secretary of the U.S. Department of Labor regarding the provision of employment and training services to Native Americans through federal workforce development programs. On August 23, U.S. Secretary of Labor Elaine Chao appointed Richardson to a two-year term on the council.

The council was first established by Section 401 of the Job Training Partnership Act of 1992. Richardson was appointed to his first two-year term on July 9, 1993. Since that time, Elk has diligently represented North Carolina and the American Indian grantees in the Southeastern U.S. and provided strong leadership in council advice to the U.S. Department of Labor.

In these capacities the commission's WIA director serves on several subcommittees that develop policy positions for the full advisory council in its responsibility to

provide advice to the Labor secretary. These subcommittees include the WIA Regulations Workgroup, Census Workgroup, Grantee Designation Workgroup, Reporting and Performance Measures Workgroup, and the WIA Reauthorization Workgroup.

*Elk Richardson, Workforce Investment Act Program Director,
(919) 733-5998 - Elk.Richardson@ncmail.net*

Substance Abuse Prevention Program

New Director Hired

Lisa Clarke, certified substance abuse prevention consultant (CSAPC), began work as director of the Substance Abuse and Prevention Program in October. She comes from an extensive prevention background that includes consulting and science-based programming. She has worked in the North Carolina prevention community for over 10 years.

Miss Clarke will monitor the contracts executed by tribes and local community organizations that are part of this project. She takes the reins for this project from Kimberly Hammonds who was the interim project director for the substance abuse project. We thank Kim for all of her hard work and we welcome Lisa!

*Lisa Clarke, Substance Abuse Program Director,
(919) 733-5998 - Lisa.Clarke@ncmail.net*

State Recognition Issues

The North Carolina Commission of Indian Affairs is authorized by the North Carolina General Assembly at G.S. 143B-406 to process petitions for state recognition of American Indian tribes. Since 1979, the commission has administered procedures for the official state recognition of previously unrecognized American Indian groups. Petitions for the legal recognition of American Indian groups are handled according to the state recognition procedures established under Title I, Chapter 15 of the North Carolina Administrative Code. Agency staff administers these procedures with a 12-member Special Committee on Recognition (recognition committee), comprised of representatives of each American Indian tribe and urban American Indian center organization legislatively seated on the commission. The Meherrin Indian Tribe (Ahoskie, N.C.) was

granted state recognition under these procedures in 1986. Triangle Native American Society was granted state recognition as an Indian organization in 2000. The Occaneechi Band of the Saponi Nation was denied recognition under these procedures in 1995 but won state recognition on legal appeal to the North Carolina Court of Appeals in 2002.

North Carolina Tribal Recognition Procedures

The rules that govern the process for state recognition of American Indian tribes may be found at the following Web site: <http://www.doa.state.nc.us/doa/cia/legal.pdf>.

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State Recognition Issues

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Key factors that are addressed during the North Carolina tribal recognition process are the petitioning group's ability to trace their ancestry back to American Indian tribes indigenous to North Carolina for at least the last 200 years (1 NCAC 15.0211); the petitioner's submission of a list ("tribal roll") of its inter-related members (1 NCAC 15.0214); and the petitioning group's satisfaction of five of eight criteria that address various aspects of historic American Indian tribal identity in North Carolina (1 NCAC 15.0209).

In early 2002 a workgroup began working on drafting language for suggested revisions to the state's official procedures for the legal recognition of American Indian tribes. The recognition committee continues to work on language revisions for the state's recognition procedures. Staff and recognition committee representatives are working with N.C. Department of Administration attorneys in reviewing and discussing key issues in administrative rulemaking and the process of recognizing American Indian tribes in North Carolina, in an effort to assure that the rulemaking process proceeds as smoothly and expeditiously as possible.

Upon approval of the full Commission of Indian Affairs, the revisions to the recognition procedures will proceed through the state's rulemaking process, which will include publishing in the North Carolina Register, public hearings, and extensive review and approval action by the N.C. Rules Review Commission. The rulemaking process is administered through the North Carolina Office of Administrative Hearings according to the Administrative Procedures Act.

*Elk Richardson, Staff to the Special Committee on Recognition,
(919) 733-5998 - Elk.Richardson@ncmail.net*

N.C. Universities Seek to Increase American Indian Enrollment

UNC-Chapel Hill and N.C. State University are focusing on diversity and expanding the student population, resulting in more American Indians being accepted at these institutions.

North Carolina has one of the largest American Indian populations of any state east of the Mississippi River or approximately 100,000. American Indian students make up only about 1 percent of the total student population at university campuses. Additionally, once on campus, retention is a major issue. Retention is an issue because most American Indian students come from small rural communities that have a strong family support system. Once on campus, these students feel lost and alone and often return home after the first year. Therefore, the Commission of Indian Affairs is challenging the university system to develop programs and other strategies to

reduce the drop-out rate and work to improve the comfort zone for Indian students on campus.

The commission will also seek to establish an "Advisory Council on Higher Education," which will be designed to address issues of concern to American Indian college students in North Carolina. The commission previously worked to establish the Advisory Council on Indian Education, which is housed within the N.C. Department of Public Instruction. The Advisory Council on Indian Education monitors the education needs of American Indian students who attend public school in North Carolina and publishes an annual report on the status of Indian education in North Carolina. The commission's Education Committee will be addressing this matter in the coming months and formulating recommendations for consideration by the commission in 2005.

N.C. Economic Development Initiative (NCIEDI)

The commission is pleased to announce that the NCIEDI is up and running! The NCIEDI is an outgrowth of the commission's year 2000 Strategic Plan and is designed to spur economic development in Indian communities in North Carolina. The NCIEDI Board of Directors consists of several well-known bank officials, successful Indian businesspersons including well-known non-Indian economic development officials and tribal leaders selected by their respective tribe or organization.

The NCIEDI Board of Directors is chaired by Ruth Revels, wife of the late Lonnie Revels who chaired the organization until his death last year. The NCIEDI has employed James Hardin as the executive director to lead this effort. Hardin is well qualified to lead this effort with over 25 years of hands-on work experience in Indian programs and was previously employed by Lumbee Regional Development Association in Pembroke.

The NCIEDI opened an office in Fayetteville and is holding regular meetings and has already started providing services to individuals, tribes and organizations. Services will be expanded as they are in the process of hiring an economic development specialist. The N.C. General Assembly appropriated \$200,000 to the commission for economic development and strategic planning. The NCIEDI will receive \$160,000 to gear up services and the commission will use \$40,000 to develop a 2005-2010 Strategic Plan.

For more information about the NCIEDI, please visit the Web site at <http://ncindian.com/index.htm> or contact:

James Hardin, Executive Director
155 Gillespie Street, Suite 205
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Phone: (910) 486-6555
E-mail: jhardin4@earthlink.net

N.C. Principal Fellows Program – Deadline to Apply Draws Near

The merit-based scholarship loan program funded by the N.C. General Assembly is designed to attract outstanding educators to full-time, two-year Master of School Administration (MSA) degree programs by providing funding for two years of full-time study in the amount of \$20,000 per year. Recipients of the scholarship loan agree to practice at an approved site in North Carolina as a full-time, school-based administrator for four years or repay the loan in cash.

For applicant criteria and application forms, contact:

Director, N.C. Principal Fellows Program
P.O. Box 4440
Chapel Hill, NC 27515-4440
(919) 962-4575

Mupdike@northcarolina.edu
http://www.ga.unc.edu/Principal_Fellows/

Priscilla Maynor Named to New DPI Position

Priscilla Maynor has been named executive director of internal operations and management in the N.C. Department of Public Instruction. The appointment was made by Mike Ward, former state school superintendent before his August resignation.

Ms. Maynor, a Lumbee Indian, has held several DPI positions prior to the recent appointment. She has worked closely with the N.C. Commission of Indian Affairs, Education Committee, and the N.C. Advisory Council on Indian Education.



INDIAN TIME

Indian Time is published by the North Carolina Commission of Indian Affairs. The newsletter is designed to highlight activities and issues of importance to the Indian people of North Carolina.

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Commission Members

Indian Representatives

Coharie Indian Tribe

Sadie Brewington Barbour ~ Isabell Freeman-Elliott

Cumberland County Association for Indian People

Roy Maynor ~ Barbara Melvin

Eastern Band of Cherokee

Patrick Lambert

Guilford Native American Association

Nora Dial-Stanley ~ Ruth Revels

Haliwa-Saponi Tribe

Ruth Richardson Ealing ~ Barry Richardson

Lumbee Indian Tribe

Aggie Deese ~ J. Garth Locklear ~ H. Dobbs Oxendine

Meherrin Indian Tribe

Patrick Riddick

Metrolina Native American Association

Patrick O. Clark ~ Earlene Stacks

Occaneechi Band of Saponi Nation

Sharn Jeffries

Sappony

Julia M. Phipps

Triangle Native American Society

Brett Locklear

Waccamaw-Siouan Indian Tribe

Elton R. Jacobs ~ Lila Spaulding

State Officials

Gwynn T. Swinson, Secretary
N.C. Department of Administration
Designee: McKinley Wooten Jr.

Carmen Hooker Odom, Secretary
N.C. Department of Health and Human Services
Designee: Barbara Pullen-Smith

William G. Ross Jr., Secretary
N.C. Department of Environment & Natural Resources
Designee: Alex Marks

Cherie Berry, Commissioner
N.C. Department of Labor

Harry Payne, Chairman
Employment Security Commission
Designee: Patrice Fields

Paul Brooks
Lieutenant Governor Appointee

Ray Littleturtle
Speaker of the House Appointee

Ex Officio

Cameron Jacobs, *NCNAYO*
Vacant, *NCNACOHE*

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Gregory Richardson, Executive Director, Commission of Indian Affairs